



AGENDA

Lake Washington/Cedar/Sammamish Watershed WRIA 8 Salmon Recovery Council

Thursday, September 17, 2026, 2:00-3:50 PM and
Hatchery Tour 3:50-4:45 PM

**Meeting Location: Watershed Education Center, Issaquah
Salmon Hatchery, 125 W. Sunset Way, Issaquah, WA 98027**

*(This is a hybrid meeting, but in-person attendance is encouraged.
See bottom of agenda for link to join the meeting virtually)*

Meeting Packet Page

1.	Welcome and Review Participants		Vanessa Kritzer, Chair Councilmember, City of Redmond	2:00-2:10
2.	Public Comment		Vanessa Kritzer	2:10-2:15
3.	Consent Agenda: • Approval of Meeting Notes for July 16, 2026	<u>3</u>	Vanessa Kritzer	2:15-2:20
4.	Updates & Good of the Order Announcements	<u>7</u>	Carrie Byron, WRIA 8 Salmon Recovery Manager WRIA 8 partners	2:20-2:30
5.	2027 WRIA 8 Budget and Work Plan – Management Committee recommendation (Decision) Review and consider approval of Management Committee's 2027 budget and work plan recommendation.	<u>9</u>	Carrie Byron	2:30-2:45
6.	Draft 2027 Legislative Priorities (Information)	<u>21</u>	Carrie Byron	2:45–2:50
7.	Presentation from Muckleshoot Indian Tribe (Information) Hear a series of short presentations from Muckleshoot Indian Tribe staff to learn about the history of their fisheries and topics of shared interest including predation work, habitat issues, and pinniped management.		Mike Mahovich, Jillian Howard, Tiffany Armstrong, Kirsten Vacura, Talise Ray, and Eric Warner, Muckleshoot Indian Tribe	2:50-3:50
8.	Wrap up / Adjourn Meeting		Vanessa Kritzer	3:50
9.	Issaquah Hatchery Tour Tour the Issaquah Salmon Hatchery and learn more about the Friends of the Issaquah Salmon Hatchery (FISH) organization.		Mark Clements, Friends of the Issaquah Salmon Hatchery	3:50 – 4:45

Next Meeting: November 19, 2026, 2:00-4:15 PM

Microsoft Teams meeting

Join: <https://teams.microsoft.com/meet/25738589784577?p=CTbb77eK1PxqwTTJ40>

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WRIA 8 Salmon Recovery Council (SRC) Meeting Notes

Lake Wilderness Lodge | July 16, 2026 2:00 pm – 4:15 pm

Members Present		
#	Name	Affiliation
1)	Councilmember (CM) Vanessa Kritzer, Chair	City of Redmond
2)	CM Carston Curd, Vice Chair	City of Bothell
3)	CM Vivian Olson	City of Edmonds
4)	CM Matt Muilenburg	City of Lake Forest Park
5)	CM Syd Dawson	City of Maple Valley
6)	CM Julie Hsieh	City of Mercer Island
7)	CM Tannis Golebiewski	City of Mill Creek
8)	CM Sun Burford	City of Newcastle
9)	CM Valerie O'Halloran	City of Renton
10)	CM Roisin O'Farrell	City of Sammamish
11)	CM Martiza Rivera	City of Seattle
12)	CM Ted Frantz	Town of Hunts Point
13)	CM John Brock	Town of Woodway
14)	Carl Scandella	Town of Yarrow Point
15)	Corinne Helmer	Cedar River Council
16)	Larry Reymann	Environmental Science Center
17)	Larry Franks	Friends of Issaquah Salmon Hatchery (FISH)
18)	Cleo Neculae	Washington State Department of Ecology
Alternates Present		
19)	Rachel Konrady	City of Kirkland
20)	Meiring Borchers	City of Mukilteo
21)	CM Kent Treen	City of Sammamish
22)	Kyle Iron Lightning	City of Seattle
23)	Rosa Mendez-Perez	King Conservation District
24)	Tracy Banaszynski	Mid Sound Fisheries Enhancement Group
25)	Joshua Thompson	Snohomish County
26)	David Bain	Sno-King Watershed Council
Other Attendees		
27)	Thania Barrios	City of Bellevue
28)	Ella Williams	City of Bellevue
29)	Tom Hardy	City of Redmond
30)	Peter Holte	City of Redmond
31)	Kristina Lowthian	City of Renton
32)	Kathryn Hoffman	City of Sammamish
33)	Judy Blanco	King County
34)	Krista Camenzind	King County
35)	Sarah Montgomery	King County
36)	Michael Murphy	King County
37)	Michael Lotspeich	U.S. Army Corps of Engineers
38)	Rashara McEver	U.S. Army Corps of Engineers
39)	Bethany Scoggins	Washington State Department of Fish and Wildlife
40)	Natasha Winnacott	Washington State Department of Fish and Wildlife
41)	Carrie Byron	WRIA 8 Salmon Recovery Manager
42)	Renee Lechlitter	WRIA 8 Administrative Coordinator
43)	Mary Ramirez	WRIA 8 Technical Coordinator

WRIA 8 Salmon Recovery Council (SRC) Meeting Notes

Lake Wilderness Lodge | July 16, 2026 2:00 pm – 4:15 pm

- I. **Welcome and Introductions** - Councilmember (CM) Kritzer, Chair, called the July 16, 2026 Salmon Recovery Council (SRC) meeting to order. CM Dawson welcomed meeting participants to Maple Valley and shared information about the Wilderness Lodge. Chair Kritzer established quorum by conducting roll call.
- II. **Public Comment:** No public comment.
- III. **Consent Agenda:** The SRC discussed the May 21, 2026 meeting minutes. No edits were received prior to this meeting.

Action: The SRC voted unanimously to approve the May 21, 2026 meeting minutes.

IV. **Updates & Announcements** – Carrie Byron, WRIA 8 Salmon Recovery Manager

- Carrie reminded the Salmon Recovery Council (SRC) that WRIA 8 remains an active partner at the Puget Sound Salmon Recovery Council (PS SRC). Recent meetings focused on the 2026-2030 Puget Sound Action Agenda. The meeting was followed by a site visit at the Chambers Creek Bay Estuary led by Pierce County staff.
- The next edition of the WRIA 8 E-news is scheduled for August. Please submit proposed topics to Renee Lechlitter, rlechlitter@kingcounty.gov by August 7th.
- The hiring process for the WRIA 8 Projects and Funding Coordinator is underway, and the team is in the process of conducting final interviews.
- The King County Flood Control District met to approve Cooperative Watershed Management (CWM) Grant funding recommendations for all King County Watersheds on July 14. Recommendations were approved as presented and approved by the SRC in May.
- Rally for the Run – Salmon Recovery Night at T-Mobile Park. This summer, King County's Department of Natural Resources and Parks will host Rally for the Run: Salmon Recovery Night at T-Mobile Park, to celebrate the 20th anniversary of Salmon SEEdon and recognize the collective efforts that have helped protect and restore salmon throughout our region. A late September date is expected but yet to be determined.
- CM Kent Treen gave kudos to the Kokanee Work Group Salmon Bake held on July 15th at the Snoqualmie Tribe Office. It was a great event and he thanked those that we able to attend.
- Chair Kritzer thanked Peter Holte and Martha Neuman for their work done as part of the WRIA 8 watershed amid their recent and upcoming retirements. Chair Kritzer shared the decades of impact Peter Holte has had as part of WRIA 8 during his time with City of Redmond. Kyle Iron Lightning shared Martha Neuman was celebrated for all the work she did at SPU, they will miss her at SPU and on WRIA 8!
- Tracy Banaszynski shared the South Central LIO has been on hiatus, but Mid Sound Fisheries Enhancement Group will now be the convener. Reach out to Tracy, tracy@midsoundfisheries.org , if you want to be involved or to learn more.

V. **Draft 2027 WRIA 8 Budget and Work Plan (Information/Discussion)** – Carrie Byron, WRIA 8 Salmon Recovery Manager

Carrie reviewed the draft WRIA 8 2027 budget and work plan. This is being brought to the SRC today for review and will go to the Management Committee in August to develop a recommendation to bring to the September SRC meeting for approval. Proposed 2027 ILA cost share is forecasted to equal \$815,310 with proposed ILA partners cost shares increasing 3.6%

WRIA 8 Salmon Recovery Council (SRC) Meeting Notes Lake Wilderness Lodge | July 16, 2026 2:00 pm – 4:15 pm

based on the CPI-W estimate. Proposed expenditures include an estimated \$36,740 increase in salaries and benefits based on increase in shared staffing costs and other adjustments. Under “additional expenditures,” the Project Innovation and Community Funding grants has increased to \$200,000. The reason for that is there was no time to run a grant round this year with staffing constraints so a bump in next year’s amount is being proposed to make up for it.

The WRIA 8 staff team work plan features similar level of services and products as the prior year with the notable shift of initiating the 10-year update to the WRIA 8 Chinook Salmon Conservation Plan in 2027 instead of 2026 as previously planned. There is beneficial information being finalized in technical studies that could be incorporated by waiting.

Carrie reminded the SRC that King County, Snohomish County, and the Cities of Bothell, Seattle, Redmond, Renton, and Town of Hunts Point currently have representation on the Management Committee. King County currently does not have a representative, but work is being done to identify a replacement. CM Tannis Golebiewski from Mill Creek expressed interest in participating. If other jurisdictions are interested in participating, reach out to Carrie.

VI. Funding Request (Decision) – Carrie Byron and Mary Ramirez, WRIA 8 Staff

WRIA 8 staff are seeking Salmon Recovery Council approval to contribute up to \$20,000 of carry forward funds to support a project involving rental equipment and materials to pump cooler water into the Ballard Locks fish ladder and improve temperature conditions for migrating adult salmon. As of June 2026, the WRIA 8 budget is showing a projected available carry forward fund balance of \$453,571 as of the end of this calendar year.

Hot water temperatures can block or delay migration and weaken salmon, increasing their susceptibility to disease, predation, and even death. In the fish ladder, cooler, saline attraction water flows through a diffuser well into the lower pools of the ladder while the upstream end of the ladder is 100% warm surface water from the Ship Canal. This creates a dramatic and abrupt change in temperature from an average 15.1°C downstream of the fish ladder to an average of 21.6°C at the upstream end and contributes to migration delays within the ladder.

The US Army Corps of Engineers (USACE) and Muckleshoot Indian Tribe (MIT) are partners in this effort and WRIA 8 is in a unique position to fund this work quickly and demonstrate our commitment to address this high priority salmon bottleneck. The USACE will contribute labor to install, manage, and remove the submersible pump, diffuser, and temperature sensors. MIT will help develop and implement a monitoring plan to evaluate the effectiveness of cold water injection.

Discussion:

- CM O’Halloran asked if \$20,000 is a number from the USACE or WRIA 8? Mary clarified it is a rough estimate on what it would cost to provide the pump and materials and camera. The estimate is lower than that but want to provide flexibility so the ask is for up to \$20,000.
- Larry Reymann asked if the cameras will be able to help with counting the fish? Mary said there could be potential for that.
- CM Frantz asked who will pay for the electricity on the pump? Is the outflow going to be upstream of the ladder or will it inject water into the ladder? Mary clarified USACE will pay for electricity, and water will be pumped into the ladder.

WRIA 8 Salmon Recovery Council (SRC) Meeting Notes Lake Wilderness Lodge | July 16, 2026 2:00 pm – 4:15 pm

- Rachel Konrady asked why this didn't come through the grant cycle? Mary clarified it was floated for a different funding source but didn't get enough momentum in time.
- CM O'Halloran asked when should people expect to hear results of this? Mary shared ideally the pump will be operating over the Chinook migration period and we can report back to the SRC by end of year.

Action: *The SRC voted unanimously to approve the WRIA 8 staff to contribute up to \$20,000 to support the US Army Corps of Engineers Ballard Locks Fish Ladder Submersible Pump Project.*

VII. Overview of Rutledge Johnson Floodplain Restoration Project (Information) – Judy Blanco and Sarah Montgomery, King County

Judy presented information about the Rutledge Johnson Floodplain Restoration project site, and the work Basin Stewards do to support conserving open space, floodplain restoration & fish passage, and community stewardship. This specific project is called out in the WRIA 8 Chinook Recovery plan to connect the river to its floodplain. Project goals were to restore riverine processes and functions in the Cedar River and its floodplain to improve the quality, quantity, and sustainability of salmonid habitat.

Sarah shared construction designs, project overviews, and maps of the site. She also shared unique challenges and opportunities at this site including existing habitat and recreation considerations.

Construction began in summer 2026 and planting will begin in the fall. Monitoring and maintenance will be for a minimum of five years following completion and site stewardship and adaptive management is projected to be ongoing. The total budget for this project is \$3,286,000. [Visit the project website](#) to learn more.

Discussion:

- CM Frantz asked if the name came from a former property owner? Judy clarified it could have been but it is also the name of the facility that is being taken out and put back.

Next Meeting: Chair Kritzer adjourned the meeting and noted the [next SRC meeting](#) is September 17, 2026, from 2:00 p.m. – 4:15 p.m. and will be a virtual meeting.

Business portion of the meeting adjourned at 3:10 p.m. All present were led to nearby Rutledge Johnson Floodplain Restoration project for a site visit.



WRIA 8 Updates and Committee Reports

September 17, 2026

- **Puget Sound Regional Update** – The **Puget Sound Salmon Recovery Council** (PS SRC) last met online on July 30, 2026. Topics included discussions of NOAA’s Nearshore Conservation Calculator, early 2027 legislative priorities, Puget Sound Implementation Plan commitments, and voting on the final Puget Sound Acquisition and Restoration project list.

The PS SRC meets next in person on September 24, 2026, in Coupeville, WA. Ted Frantz, Hunts Point Councilmember, represents the WRIA 8 Salmon Recovery Council on the PS SRC. Carrie Byron will attend as a WRIA 8 staff alternate.

The **South Central Action Area Caucus** (Local Integrating Organization (LIO)) has not met since September. If meetings resume, Carrie Byron will attend to represent WRIA 8.

- **WRIA 8 E-News** – The [August edition](#) of the WRIA 8 E-news included the following topics and updates: Salmon Day at the Locks, Salmon SEEson Kick Off, news about the recent sightings of orcas at the Ballard Locks, updates on partner projects, media stories related to salmon and notice of recent funding opportunities. The next edition is scheduled for October. Please submit proposed topics to Renee Leichliter (rleichliter@kingcounty.gov) by October 5th.
- **Grant Round Update** – The Salmon Recovery Funding Board (SRFB) met to approve SRFB and PSAR Grant Funding Recommendations for all Washington State Watersheds on September 15th. This is the final step in WRIA 8’s 2026 grant round – planning for 2027 is underway.
- **Salmon SEEson** – The WRIA 8-led Salmon SEEson program kicked off for the 2026 year, and its 20th season! This program coordinates with program partners to highlight and promote opportunities for the public to see salmon in local streams and rivers when they return this fall. The [Salmon SEEson website](#) provides a map and details for several self-guided viewing locations as well as in-person interpretive viewing opportunities. Salmon SEEson is coordinated by WRIA 8 with additional sponsorship support from the Saving Water Partnership, the Green/Duwamish and Central Puget Sound Watershed (WRIA 9), the Snoqualmie Watershed Forum, and King County. Reach out to Renee Leichliter (rleichliter@kingcounty.gov) to learn more!
- **Ballard Locks Submersible Pump Project Update** – WRIA 8 staff are working closely with the U.S. Army Corps of Engineers on a pilot project to pump cooler water from the Locks saltwater drain well chamber into the upstream end of the fish ladder. The project is intended to test the feasibility of a low-cost approach to mitigate abrupt temperature and salinity transitions in the fish ladder. Unfortunately, repeated equipment failures limited our ability to fully implement the project over the desired timeframe. However, we are encouraged by the collaborative partnership and improved understanding of baseline water

quality conditions in the ladder and chamber well. Both parties are interested in pursuing another test of cooling potential next summer.

WRIA 8 Committee Reports

Implementation Technical Committee – The Implementation Technical Committee (ITC) September meeting included a presentation from King County staff on their work to update the Sammamish River Capital Investment Strategy (CIS) and improve coordination and prioritization of capital projects and maintenance along the river. ITC members were invited to provide feedback on proposed projects and identify opportunities to collaborate. The ITC also heard from the King County Wastewater Treatment Division about recycled water and the Regional Wastewater Service Plan. WRIA 8 staff shared an update on the Cooling Water Potential Project at the Ballard Locks Fish Ladder and provided brief updates on Salmon SEEson and the WRIA 8 budget and work plan. The next ITC meeting will be in November.



Draft 2027 WRIA 8 Budget and Work Plan Memo

September 17, 2026

Background

Per the WRIA 8 Interlocal Agreement (ILA), the annual WRIA 8 partner cost share increases based on the estimated Consumer Price Index for Wages (CPI-W) rate to keep pace with annual staffing and operating cost increases. See attached draft 2027 ILA cost share table reflecting individual WRIA 8 partner cost shares based on the proposed cost share amount in the draft 2027 budget.

Estimated base expenditures in 2027 are anticipated to increase approximately \$18,468 over 2026 expenditures. Proposed revenue sources, including WRIA 8 ILA partner cost share reflecting a 3.79% CPI-W rate increase, annual state salmon recovery Lead Entity grant, and Salmon SEEson program sponsorships are anticipated to cover the estimated increase in base expenditures in 2027.

The 2027 WRIA 8 staff team work plan includes a similar level of services and products as in previous years. Notable additions include initiating a 10-Year update to the WRIA 8 Plan and offering the next round of the Project Innovation and Community Grants program with increased funding over previous years.

The Management Committee met on August 12 to develop the 2027 budget and work plan recommendation. In addition to recommending approval of the proposed 2027 budget and work plan, the Management Committee again requested additional information from King County on the increase in overhead costs which resulted in King County determining that the original overhead costs included were larger than needed. This change has been reflected in the budget presented today.

Management Committee recommendation

The Salmon Recovery Council should approve the proposed 2027 WRIA 8 budget and corresponding proposed WRIA 8 staff work plan.

WRIA 8 Salmon Recovery Program - 2027 DRAFT Budget

As approved and recommended by the WRIA 8 Management Committee on August 12, 2026

REVENUES	2026 Approved (reflects 3.50% CPI-W rate forecast)	2027 DRAFT (reflects 3.79% CPI-W rate forecast)
WRIA 8 ILA Partners Cost Share	786,979	816,805
State Lead Entity grant ¹	86,852	86,852
Salmon SEESon Sponsorship	7,000	7,000
Base Revenues subtotal	880,831	910,657
Additional Revenue		
Puget Sound Acquisition and Restoration project development grant ²	49,000	49,000
Additional Revenue subtotal	49,000	49,000
TOTAL REVENUE	929,831	959,657
EXPENDITURES	2026 Approved	2027 DRAFT
Staffing: Salary and Benefits³		
Salary and Benefits for 3.4 FTE (Salmon Recovery Mgr, Projects and Funding Coord., Technical Coord., and Admin Coord.)	611,795	623,049
Overhead ⁴	206,800	214,014
Total Salaries, Benefits, and Overhead subtotal	818,595	837,063
Supplies and Services⁵		
Meeting & event support	1,500	1,500
Consultant/professional/technical services	40,000	40,000
Training & misc. supplies	2,500	2,500
Mileage & vehicle use	1,500	1,500
Visual communications/GIS services	15,000	15,000
Printing	1,500	1,500
Total Supplies & Services subtotal	62,000	62,000
Expenditures subtotal	880,595	899,063
Additional Expenditures⁶		
Project Innovation and Community Funding grants Advancing early project development, salmon recovery planning, and integrating equity and environmental justice	150,000	250,000
Initiatives to advance WRIA 8 recovery priorities (e.g., address survival bottlenecks, project development, science/research gaps, DEI Strategic Plan implementation, outreach and education activities)	50,000	50,000
Total Additional Expenditures subtotal	200,000	300,000
TOTAL EXPENDITURES	1,080,595	1,199,063
Carryover ILA		
BEGINNING CARRY FORWARD FUND BALANCE⁷	277,402	453,571
Anticipated/committed discretionary investments	200,000	300,000
BUDGET RESERVE (10% of Base Revenues for unanticipated staffing/operating costs)	88,083	91,066
ENDING CARRY FORWARD FUND BALANCE⁸	77,638	165,165

¹ The annual state Lead Entity funding in 2025-2027 biennium is \$86,852. This funding is dependent upon state legislative appropriation.

² Funding supports project development activities. Amount includes state legislative appropriation in 2025-2027 biennium and unspent balances from prior biennium appropriations.

³ Salaries and benefits calculation, please refer below.

⁴ Overhead is calculated based on estimate of King County administrative cost distribution. Overhead cost includes Department of Natural Resources Director's Office, Water and Land Resources Division Director's Office, Water and Land Resources Division section services, computer services and support, Human Resources, Financial management, Office Support Services, and King Street Center building rent and maintenance charges.

⁵ Supplies and services calculation based upon discretion of WRIA 8.

⁶ Additional expenditures for 2027 will be dependent on availability of carry forward fund balance and/or external grants secured and based on priorities approved by the Salmon Recovery Council (SRC).

⁷ Carry forward balance is from staff salary savings and ILA funding offset by grants and sponsorships carried forward from previous years. This amount reflects the projected end of year carryforward as calculated by King County as of July 2026.

⁸ Carry forward fund balance is available for use at the discretion of the Salmon Recovery Council to advance priority actions identified in the WRIA 8 Plan and/or to fill revenue gaps. Salmon Recovery Council approved reserving 10% of base revenue in carry forward funds for unanticipated operating/staffing

Exhibit A - WRIA 8 Interlocal Agreement

Regional Watershed Salmon Recovery Funding 2027 WRIA 8 Cost-share DRAFT

Draft as recommend by WRIA 8 Management Committee on August 12, 2026

Note: Per the WRIA 8 Interlocal Agreement, each year the WRIA 8 Salmon Recovery Council approves a partner cost share budget to support the services of the WRIA 8 staff team and program. The cost share reflects an annual increase based on the Consumer Price Index for Wages (CPI-W) estimate. The cost share table below reflects a 3.79% CPI-W estimate (June 2026).

WRIA 8 Jurisdiction	Population (Pop)		Assessed Value (AV)		Area (Sq. Mi.)		2027 Cost Share (reflects 3.79% CPI-W estimate) (Average of Pop, AV, Area)		WRIA 8 Jurisdiction	2026 Cost Share for reference
Beaux Arts	315	0.02%	\$285,891,000	0.04%	0.08	0.02%	0.03%	\$208	Beaux Arts	\$200
Bellevue	154,600	8.92%	\$96,339,979,101	13.76%	33.53	7.14%	9.94%	\$81,192	Bellevue	\$78,227
Bothell	49,550	2.86%	\$17,957,876,264	2.56%	13.67	2.91%	2.78%	\$22,692	Bothell	\$21,864
Edmonds	43,370	2.50%	\$16,549,900,400	2.36%	8.97	1.91%	2.26%	\$18,453	Edmonds	\$17,779
Everett	33,485	1.93%	\$6,381,442,800	0.91%	5.20	1.11%	1.32%	\$10,759	Everett	\$10,366
Hunts Point	460	0.03%	\$1,783,212,000	0.25%	0.29	0.06%	0.11%	\$935	Hunts Point	\$901
Issaquah	41,290	2.38%	\$17,493,815,787	2.50%	12.11	2.58%	2.49%	\$20,311	Issaquah	\$19,570
Kenmore	24,230	1.40%	\$7,459,653,182	1.07%	6.15	1.31%	1.26%	\$10,273	Kenmore	\$9,898
Kent	0	0.00%	\$12,761,000	0.00%	0.45	0.10%	0.03%	\$265	Kent	\$255
King County (Uninc.)	102,707	5.93%	\$35,458,579,530	5.06%	163.04	34.73%	15.24%	\$124,473	King County (Uninc.)	\$119,928
Kirkland	96,920	5.59%	\$45,311,849,550	6.47%	17.84	3.80%	5.29%	\$43,191	Kirkland	\$41,613
Lake Forest Park	13,660	0.79%	\$4,237,895,040	0.61%	3.51	0.75%	0.71%	\$5,829	Lake Forest Park	\$5,616
Maple Valley	5,022	0.29%	\$1,155,422,680	0.16%	0.94	0.20%	0.22%	\$1,782	Maple Valley	\$1,717
Medina	2,925	0.17%	\$6,866,863,700	0.98%	1.41	0.30%	0.48%	\$3,948	Medina	\$3,804
Mercer Island	25,800	1.49%	\$21,056,678,532	3.01%	6.30	1.34%	1.95%	\$15,892	Mercer Island	\$15,312
Mill Creek	21,630	1.25%	\$6,848,308,200	0.98%	4.68	1.00%	1.07%	\$8,776	Mill Creek	\$8,456
Mountlake Terrace	23,810	1.37%	\$5,911,042,400	0.84%	4.16	0.89%	1.03%	\$8,453	Mountlake Terrace	\$8,144
Mukilteo	21,272	1.23%	\$7,712,401,400	1.10%	6.11	1.30%	1.21%	\$9,886	Mukilteo	\$9,525
Newcastle	13,610	0.79%	\$5,376,208,083	0.77%	4.46	0.95%	0.83%	\$6,816	Newcastle	\$6,567
Redmond	77,490	4.47%	\$36,605,924,250	5.23%	16.56	3.53%	4.41%	\$36,010	Redmond	\$34,695
Renton	70,904	4.09%	\$18,024,891,468	2.57%	14.01	2.98%	3.22%	\$26,274	Renton	\$25,314
Sammamish	61,452	3.55%	\$26,240,200,285	3.75%	19.09	4.07%	3.79%	\$30,930	Sammamish	\$29,801
Seattle	556,865	32.14%	\$233,153,890,428	33.29%	53.00	11.29%	25.57%	\$208,886	Seattle	\$201,258
Shoreline	61,120	3.53%	\$16,722,153,900	2.39%	11.58	2.47%	2.79%	\$22,823	Shoreline	\$21,990
Sno. Co. (Uninc.)	213,875	12.34%	\$55,742,432,600	7.96%	55.25	11.77%	10.69%	\$87,319	Snoh. Co. (Uninc.)	\$84,131
Woodinville	13,830	0.80%	\$6,429,716,438	0.92%	5.66	1.21%	0.97%	\$7,954	Woodinville	\$7,664
Woodway	1,340	0.08%	\$1,112,962,100	0.16%	1.09	0.23%	0.16%	\$1,278	Woodway	\$1,232
Yarrow Point	1,135	0.07%	\$2,075,804,200	0.30%	0.36	0.08%	0.15%	\$1,196	Yarrow Point	\$1,152
Totals	1,732,666	100.0%	\$700,307,756,318	100.0%	469.50	100.0%	100.0%	\$816,805		\$786,979
TOTAL							\$816,805			

Population:

- Population estimates are based on 2023 OFM April 1st Estimates and 2023 OFM Small Area Estimate Program (SAEP) data for census blocks.
- Jurisdictions entirely within a WRIA are assigned the 2023 OFM April 1st Estimate directly. Jurisdictions that straddle WRIA boundaries are assigned the percent share of the

Note: This method was tested against the 2021 ILA Cost Share tables using 2020 OFM data and was determined to be highly comparable for estimating population breakdowns. As OFM releases data every year, and the data spans both King and Snohomish Counties, this is a consistent and repeatable analysis across the entire study area.

- The portion of Kent in WRIA 8 is solely the Kent Watershed and has no population allocated to it.

***Assessed Value & Area:**

Snohomish County: Assessed value is based on Snohomish County Assessor's data March 2021, for market land value + market improvements value

King County: Assessed value is based on King County Assessor's data February 2021, land + improvements value

Assessed value and area (sq. miles) excludes the Upper Cedar River subwatershed.



DRAFT 2027 WRIA 8 Staff Work Plan

Topic	Task	Staffing
WRIA 8 Salmon Recovery Council & Regional/State Coordination		
WRIA 8 Salmon Recovery Council Schedule and staff WRIA 8 Salmon Recovery Council (SRC) meetings. Coordinate overall WRIA 8 implementation effort at the direction of the WRIA 8 SRC. Schedule and staff WRIA 8 Management Committee for annual budget and work plan review. Identify and inform SRC of emerging issues/topics affecting salmon recovery (e.g., climate change, regulatory updates, capital/capacity funding, etc.).	• Up to 6 meetings of WRIA 8 SRC • 1 meeting of WRIA 8 Management Committee • 1 meeting of the WRIA 8 Membership Committee (if needed) • 2027 state and federal legislative priorities • Project tours for SRC members, funders, state legislators, Congressional delegation, etc. • Meeting materials – agendas, briefing documents, presentations, minutes, etc. • 2028 work plan and budget • New member briefings	0.25 FTE Salmon Recovery Manager 0.15 FTE Administrative Coordinator
Coordination with regional salmon recovery effort Represent WRIA 8 in regional work with the Puget Sound Partnership (PSP), Puget Sound Salmon Recovery Council (PS SRC), Puget Sound Watershed Leads, South Central Puget Sound Local Integrating Organization (LIO), and other regional salmon recovery forums to seek funding, inform policy, and provide other appropriate assistance for WRIA 8 plan implementation. Coordinate with NOAA Fisheries, US Fish and Wildlife Service, Co-Managers, PSP and other watershed partners on implementation of overall Puget Sound Chinook Salmon Recovery Plan (of which WRIA 8 Plan is a chapter). Promote and advocate for benefits to WRIA 8 ILA partners and resources for plan implementation.	• Attendance at up to 6 PS SRC meetings, 10-12 PS Watershed Leads meetings and 4 South Central LIO meetings (if held) to represent WRIA 8's interests • Regular updates to WRIA 8 SRC on regional salmon issues • Responses to requests/tasks from the Puget Sound salmon recovery community • Coordination with other watersheds on shared interests and priorities • Inform updates to and ongoing implementation of the Puget Sound Salmon Recovery Plan	0.15 FTE Salmon Recovery Manager 0.10 FTE Projects and Funding Coordinator 0.05 FTE Technical Coordinator



DRAFT 2027 WRIA 8 Staff Work Plan

Topic	Task	Staffing
Coordination with state Recreation and Conservation Office (RCO) and Governor's Salmon Recovery Office (GSRO) Implement and administer state Lead Entity contract as salmon recovery Lead Entity for WRIA 8. Participate on Washington Salmon Coalition (WSC) to coordinate with other Lead Entities across the state and advance items of shared importance.	• Semi-annual Lead Entity grant progress reports and billings • Participation in up to 6 Washington Salmon Coalition meetings/conference calls, including 2 in person meetings • Coordinate with other Lead Entities to: ○ Increase capacity/funding for implementation and communicating salmon recovery messages ○ Identify improvements to the Salmon Recovery Funding Board (SRFB) funding process, address policy issues, and work with RCO and GSRO to implement actions	0.05 FTE Projects and Funding Coordinator 0.05 FTE Salmon Recovery Manager
Support Plan Implementation		
WRIA 8 10-Year Plan Update Coordinate with PSP, SRC, Implementation Technical Committee, and other WRIA 8 partners to update WRIA 8 Plan.	• Up to six meetings/workshops with Technical Committee, Implementation Technical Committee, and other partners to inform the Plan update • Update the WRIA 8 Plan project list with partner input • Regular SRC status reports on draft Plan update, including key milestones and policy decisions	0.15 FTE Technical Coordinator 0.10 FTE Projects and Funding Coordinator 0.10 FTE Salmon Recovery Manager
Diversity, Equity, and Inclusion (DEI) Improve integration of DEI into WRIA 8 salmon recovery. Support the SRC DEI Subcommittee in implementing the WRIA 8 DEI Strategic Plan, including developing strategies and actions.	• Plan, coordinate, facilitate DEI Subcommittee to advance DEI Strategic Plan • Lead on planning and implementing DEI strategies	0.05 FTE Salmon Recovery Manager 0.05 FTE Technical Coordinator



DRAFT 2027 WRIA 8 Staff Work Plan

Topic	Task	Staffing
	Report to SRC to facilitate engagement, shared learning, and coordination of priority action	0.05 FTE Projects and Funding Coordinator
WRIA 8 Implementation Technical Committee Coordinate with policy, planning, and science/technical staff from WRIA 8 ILA partners and other stakeholders to share information and inform ongoing salmon recovery planning and implementation in the watershed. Prioritize implementation actions, seek partnerships, and develop strategies to implement priority actions identified in WRIA 8 Plan update.	- Coordinate up to 6 WRIA 8 Implementation Technical Committee meetings - Develop recommendations for priority actions based on WRIA 8 Plan - Coordinate with partners to continue to advance project development and implement projects and programmatic priorities	0.10 FTE Technical Coordinator 0.10 FTE Projects and Funding Coordinator
Salmon Recovery Funding Board (SRFB) and Puget Sound Acquisition and Restoration (PSAR) Grants Support the WRIA 8 SRC (in their role as citizen-based committee under RCW 77.85) in developing, prioritizing, and presenting grant proposals to the state's Salmon Recovery Funding Board (SRFB) for SRFB and PSAR funds. Track SRFB/PSAR policies and procedures.	- Maintain and update WRIA 8 Four-Year Work Plan - Issue request for proposals, conduct outreach to project proponents - Assist project sponsors with project development - Facilitate Grant Review Committee proposal review and ranking and development of funding recommendations - Present Grant Review Committee funding recommendations to SRC - Support applicants in the application process and in addressing program requirements - Assist applicants in responding to SRFB Technical Review Panel comments and RCO grant manager information needs	0.15 FTE Projects and Funding Coordinator 0.10 FTE Technical Coordinator



DRAFT 2027 WRIA 8 Staff Work Plan

Topic	Task	Staffing
	- Attend SRFB meetings, as necessary, to represent WRIA 8 interests and priorities - Review and document support for project amendments to PSP/RCO (e.g., cost increases, scope changes, time extensions, etc.)	
King County Flood Control District Cooperative Watershed Management (CWM) Grants Support the WRIA 8 SRC in developing, prioritizing, and presenting project and program grant recommendations to King County Flood Control District (FCD) for Cooperative Watershed Management grant funding. Track FCD policies and procedures and coordinate with King County as the grant program administrator.	- Secure approval of annual SRC funding guidance - Continue to review and update CWM grant round process and proposal review criteria - Issue request for proposals - Provide outreach, project development assistance and application support to sponsors - Lead Technical Committee review and recommendations for priority monitoring and research needs - Lead and facilitate Grant Review Committee proposal review, ranking, and development of funding recommendations - Present CWM recommendations to SRC and the King County FCD - Work with FCD and King County grant administrator on grant review and management	0.20 FTE Projects and Funding Coordinator 0.10 FTE Technical Coordinator



DRAFT 2027 WRIA 8 Staff Work Plan

Topic	Task	Staffing
Project Innovation and Community Grants Support the WRIA 8 SRC in developing, prioritizing, and presenting recommendations for Project Innovation and Community grant. These grants support innovative or conceptual projects with smaller grant awards, and fund projects that might not compete well in our traditional grant rounds.	• Issue request for proposals • Provide outreach, project development assistance and application support to sponsors • Lead and facilitate review committee proposal review, ranking, and development of funding recommendations • Present funding recommendations to SRC • Work with sponsors and King County fiscal staff to contract grants • Administer grant contracts and track progress	0.10 FTE Projects and Funding Coordinator
Tracking and Reporting on Implementation Progress Track and report on implementation of habitat restoration projects (including approved WRIA 8 grants and actions from other regional funding sources as appropriate) to inform ongoing implementation, 5-year Progress Report, and 10-year update of the WRIA 8 Plan. Manage updates to the Four-Year Work Plan to ensure alignment with WRIA 8 recovery strategies/goals. Manage WRIA 8 data in state project tracking database(s) and improve WRIA 8 implementation tracking and reporting tools.	• Use implementation metrics to inform 10-year update of the WRIA 8 Plan • Assist project sponsors on CWM reporting to the King County Flood Control District and RCO/GSRO • Obtain information from project sponsors to update state project tracking database(s) and to support WRIA 8 project implementation tracking, consistent with the WRIA 8 Monitoring and Assessment Plan • Review and approve project additions to Four-Year Work Plan	0.05 FTE Projects and Funding Coordinator



DRAFT 2027 WRIA 8 Staff Work Plan

Topic	Task	Staffing
Report on progress implementing WRIA 8 Plan habitat goals and recovery strategies consistent with WRIA 8 Monitoring and Assessment Plan.		
Legislative Priorities and Outreach Coordinate with WRIA 8 partners and organizations, including Puget Sound Partnership, Recreation and Conservation Office and other watersheds regionally and statewide, to develop annual state and federal funding and policy priorities to support Plan implementation. Identify and share new grant and funding opportunities. Help establish partnerships and seek funding for priority projects. Identify grant funding opportunities that support multiple benefits, including salmon habitat protection and restoration. Track and report on funding and policy priorities. Brief partners and engage where appropriate to promote WRIA 8 interests.	• Develop state and federal legislative priorities • Convene and facilitate WRIA 8 Legislative Subcommittee to review and discuss legislative priorities and consider supportive actions • Briefings/emails to SRC and partners regarding legislative priorities • Promote potential grant funding sources on WRIA 8 website and through E-news and Email notifications • Support efforts to identify and develop alternative funding mechanisms • Report to SRC regarding funding strategy for WRIA 8 Plan implementation • Targeted meetings and tours to raise awareness among decision-makers	0.15 FTE Salmon Recovery Manager 0.05 FTE Projects and Funding Coordinator
Communications / Outreach & Education – Telling the Salmon Recovery Story Use WRIA 8 Community Engagement Framework to prioritize communication and outreach actions and focus available resources.	• Review and update WRIA 8 Community Engagement Framework, as necessary. • Develop and distribute up to 6 WRIA 8 E-news editions (every other month opposite SRC meetings) • Manage media communications • Develop project/program fact sheets	0.15 FTE Administrative Coordinator 0.10 FTE Salmon Recovery Manager 0.05 FTE Technical Coordinator



DRAFT 2027 WRIA 8 Staff Work Plan

Topic	Task	Staffing
Raise awareness about salmon recovery and WRIA 8 Plan update priorities with ILA partners and watershed stakeholders. Seek funding and partnerships with WRIA 8 jurisdictions and partners, agencies and non-profits to implement outreach and education efforts that support WRIA 8 Plan. Ongoing efforts include: • Salmon SEEson program to promote awareness and support for salmon recovery • Shore Friendly King County and Salmon Friendly Lakes programs to promote more salmon-friendly shorelines • Encouraging stewardship of riparian areas • Build public support for Cedar River restoration • Seek and support opportunities to improve integration of stormwater management and salmon recovery.	• Plan project tours, groundbreakings, and/or ribbon cutting events to highlight project milestones and share implementation progress with local and state elected officials, partners, and Congressional delegation • Manage annual Salmon SEEson program • Update WRIA 8 website • Support public outreach on restoration projects • Meet with local governments and other partners to maintain a working understanding of WRIA 8 Plan priorities and opportunities for implementing actions	0.05 FTE Projects and Funding Coordinator
Technical Coordination		
WRIA 8 Technical Committee Provide technical support and analysis to WRIA 8 SRC and Team. Coordinate and facilitate WRIA 8 Technical Committee (TC) meetings, as needed. Maintain focus on monitoring and assessment priorities detailed in the WRIA 8 Plan update (e.g., elevated water temperatures in Ship Canal and	• Coordinate at least 2 Technical Committee meetings to address specific technical topics and emerging issues and to capitalize on opportunities to advance shared learning and adaptive management • Record Technical Committee decisions • Analysis/reporting/presentations to TC, ITC, and SRC	0.10 FTE Technical Coordinator



DRAFT 2027 WRIA 8 Staff Work Plan

Topic	Task	Staffing
Sammamish River, artificial light at night, predation in Lake Washington and Ship Canal, etc.). Review and provide technical feedback on project concepts funded by WRIA 8 grants. Work with Implementation Technical Committee to assess overall progress in implementing plan.	- Recommendations for priority research and monitoring investments - Review and incorporate relevant regional salmon recovery technical information (study findings, reports, etc.)	
Coordinate Monitoring and Adaptive Management Efforts Work with the Technical Committee (TC), Implementation Technical Committee (ITC), PSP, WRIA 8 jurisdictions, SRC and other partners to implement, inform, and adapt the WRIA 8 Monitoring and Assessment Plan (MAP). Provide input and recommendations based on best available science and on-the-ground observations to inform the WRIA 8 Plan -- including understanding of emerging challenges and identifying which actions offer the most benefit in meeting Plan goals and objectives. Support WRIA 8 jurisdictions to integrate best available science related to salmon habitat needs into local and regional planning, regulations, and permitting.	- Maintain detailed understanding of key issues facing salmon recovery and watershed health - Assessments of existing habitat and salmon monitoring information to identify application to WRIA 8 recovery goals and recovery strategies - Reports, documentation, and presentations to WRIA 8 SRC on best available science to inform salmon recovery decisions - Products and deliverables related to addressing priority monitoring efforts and knowledge gaps - Pertinent data and technical study results posted on WRIA 8 website - Scopes of work, requests for proposals, and work products created by contractors - Grant proposals and other funding packages and partnerships to implement technical priorities - Track and report on metrics for WRIA 8 salmon population and habitat goals.	0.30 FTE Technical Coordinator



DRAFT 2027 WRIA 8 Staff Work Plan

Topic	Task	Staffing
Seek partnerships and funding to advance monitoring activities.	- Coordinate reporting to SRC, PSP, RCO, and others. - Coordinate and produce other technical products arising from implementing MAP (e.g., data summaries and reports focused key bottlenecks to salmon health and survival and recommended management actions) - Organize and oversee technical services contractors to carry out specific technical tasks (e.g., related to monitoring, studies, and data management).	
Administration		
Conduct general administration work in support of the WRIA 8 interlocal agreement (ILA) and memorandum of understanding. Supervise and lead WRIA 8 Team, hire staff and evaluate staff performance. Develop and manage WRIA 8 budget and staff team work plan, grant billings/reporting, and trimester billings and progress reports to ILA parties.	- Manage WRIA 8 team meetings - Staff hiring and supervision - Prepare and submit ILA trimester billings/reports - Prepare and submit grant billings/reports	0.15 FTE Salmon Recovery Manager 0.10 FTE Administrative Coordinator



2027 Legislative Priorities for Salmon Recovery and Puget Sound Watershed Health

Lake Washington/Cedar/Sammamish Watershed (WRIA 8) Partners

Federal Priorities (Fiscal Year 2027)

- **Support at least \$110 million in base funding for Pacific Coastal Salmon Recovery Fund (PCSRF) in Departments of Commerce and Justice, Science, and Related Agencies Appropriations Bill.** The PCSRF program is the primary federal funding for salmon recovery and supports annual grants for priority salmon habitat protection and restoration projects.
- **Support funding for priority repairs and upgrades to the Hiram M. Chittenden (Ballard) Locks that improve fish passage and survival and address impacts of sea level rise, including:**
 - Design and construction of an exclusion structure for the saltwater drain intake system to keep adult salmon from becoming trapped.
 - Replace failing smolt slide(s) to ensure continued juvenile salmon passage.
 - Upgrades and improvements to the fish ladder to improve fish passage and reduce impacts of pinniped predation and elevated water temperatures.
 - Funding to support the Corps' continued engagement in the multi-partner Lake Washington Ship Canal Roundtable process to identify and advance alternatives to address elevated water temperatures and low dissolved oxygen in the Ship Canal.
- **Support key Puget Sound restoration funding programs and policy priorities, including:**
 - **\$57 million for Puget Sound Geographic Program in the U.S. Environmental Protection Agency.** This program provides key funding to support Puget Sound recovery priorities, implementation of voluntary actions, and adaptive management. Funding supports local and regional partner efforts, including ten local integrating organizations and seven Marine Resources Committees. The program supports innovative approaches to addressing stormwater, habitat, shellfish, flooding, water quality and quantity, and endangered species recovery, including Chinook salmon and Southern Resident orcas.
 - **\$50 million for National Estuary Program (NEP).** This is core program funding for Puget Sound Partnership and for competitive Puget Sound recovery grants.

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Approved by the WRIA 8 Salmon Recovery Council on ???

For more information about these priorities, please contact:

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- **Support directing funding from the Infrastructure and Jobs Act and Inflation Reduction Act to priority habitat restoration and water infrastructure improvements in WRIA 8 and Puget Sound.** Aligning this funding with state and local project priorities and/or through existing state programs supports and supplements existing salmon recovery priorities.
- **Support innovative efforts to streamline regulatory review and permitting to support habitat restoration project implementation.**
- **Support federal funding for research and management of stormwater to reduce impacts to salmon.** Stormwater is the largest source of pollution to the Puget Sound and many developed areas do not have stormwater treatment. Chemicals from tire dust, specifically 6PPD-quinone, affect salmon survival. Coho have been shown to be most sensitive and succumb to “urban runoff mortality syndrome” within hours of exposure. Federal funding is needed to support local governments in implementing critical stormwater retrofit projects to capture and treat toxic runoff. Federal infrastructure funding provides a once in a generation opportunity to effectively address stormwater management.
- **Support and create mechanisms to enable innovative funding approaches, including public-private partnerships, that engage federal agencies and private funding sources to implement projects, especially those under federal authority.**

State Priorities

Fully fund Capital Budget grant programs

Funding Program	Amount	Agency	Description
Puget Sound Acquisition and Restoration	\$110 million	Recreation and Conservation Office	Grants for salmon habitat projects in all Puget Sound watersheds and a prioritized list of large salmon recovery projects
Salmon Recovery Funding Board (SRFB)	\$125 million	Recreation and Conservation Office	Grants for salmon habitat projects in watersheds around the state, as well as half of the operating costs of the salmon recovery Lead Entity program to coordinate implementation of salmon recovery
SRFB Riparian	\$25 million	Recreation and Conservation Office	Grants for priority riparian protection and restoration projects/programs

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Approved by the WRIA 8 Salmon Recovery Council on ???

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Floodplains by Design	\$84 million	Department of Ecology	Grants for multi-benefit floodplain projects around the state that enhance salmon habitat and protect public health and safety
Estuary and Salmon Restoration Program	\$27.5 million	Department of Fish and Wildlife	Grants to restore priority shoreline and nearshore habitats critical to salmon and other species
Brian Abbott Fish Barrier Removal Board	\$77 million	Recreation and Conservation Office	Grants for removal of identified and prioritized fish passage barriers
Stormwater Financial Assistance	\$80 million	Department of Ecology	Grants to local governments to finance stormwater retrofit projects that treat polluted stormwater in priority areas

- **Support additional capital investments in habitat protection and restoration and climate resiliency, including:**
 - [TBD]

Operating Budget

- **Support state agency budget requests for monitoring salmon populations, and for studies and management of issues affecting salmon survival**, including predation, elevated water temperatures, artificial light at night, disease, and other issues. Specific requests to support include:
 - [TBD]

Policy Legislation

- **Address impacts of the tire dust chemical 6PPD-quinone on salmon survival.** In the 2026 session legislation was introduced to support banning 6PPD and similar “regrettable substitutes” in vehicles in vehicle tires beginning in 2035, reducing chemical pollution known to harm salmon and aquatic ecosystems. This bill did not pass in 2026, and going forward WRIA 8 supports this legislation as well as others that would advance research, policy/product changes, and treatment actions.
- **Advance streamlining regulatory review and permitting to support habitat restoration project implementation.** Build on the Habitat Recovery Pilot Program at the Washington Department of Fish and Wildlife and the federal and state Multi-Agency Review Team to establish and support a coordinated and streamlined permitting process for ecologically beneficial projects.

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- **Address effects of climate change on salmon and salmon habitat.** Recovering salmon requires planning for and adapting to changing watershed conditions resulting from climate change. WRIA 8 supports policies and programs that address temperature impaired water bodies to improve salmon migration and survival, increase the pace of salmon habitat protection and restoration to improve ecosystem resiliency, and that mitigate projected effects of climate change on salmon.
 - Guide funding from State Climate Commitment Act – Natural Climate Solutions Account (RCW 70A.65.270) to support investments in existing grant programs supporting salmon habitat protection and restoration and climate resiliency priorities.
- **Improve regulatory protections for important salmon habitat,** including regulatory improvements that enhance protection of riparian areas and lake and marine shorelines.
- **Increase funding to regulatory entities for permit enforcement of land use regulations.** Lack of adequate regulatory permit enforcement enables continued unpermitted development and loss of habitat and critical areas.
- **Improve integration of salmon and Puget Sound recovery into land use planning and policies.**
- **Promote and fund stormwater management planning, coordination, and implementation at a watershed scale, address critical data/information needs, and seek innovative solutions to achieve multiple benefits from integrating stormwater management and habitat protection and restoration.**
 - Support implementation of low impact development, green stormwater infrastructure, and retrofits to older stormwater facilities.
 - Seek a dedicated funding source for local government stormwater retrofits.
 - Create a new funding source or modify an existing one to support multiple benefit stormwater projects that integrate stormwater management and salmon habitat restoration (modeled on the Floodplains by Design funding program).
- **Align investments in equity and environmental justice with salmon recovery priorities** to achieve multiple benefits for salmon populations and human communities.
- **Support outreach, education, and stewardship projects and programs** that raise awareness, empower the next generation to continue salmon recovery and climate change mitigation work, and promote and engage private landowners in using best available science to guide decisions in how they manage their property to protect and restore important habitats and improve environmental conditions.

- **Increase investment in salmon recovery and Puget Sound restoration priorities through existing funding authorities, and support innovative funding approaches**, including new watershed-based and/or regional funding mechanisms and public-private partnerships that engage state agencies and private funding sources to support multiple-benefit projects.

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