



AGENDA

Lake Washington/Cedar/Sammamish Watershed WRIA 8 Salmon Recovery Council

**Thursday, July 16, 2026, 2:00-3:10PM and
Project Site Visit 3:30-4:30PM**

**Meeting Location: Lake Wilderness Lodge
22500 SE 248th St, Maple Valley, WA 98038**

*(This is a hybrid meeting, but in-person attendance is encouraged.
See bottom of agenda for link to join the meeting virtually)*

Meeting Packet Page

1.	Welcome and Review Participants		Vanessa Kritzer, Chair Councilmember, City of Redmond	2:00-2:10
2.	Public Comment		Vanessa Kritzer	2:10-2:15
3.	Consent Agenda: • Approval of Meeting Notes for May 21, 2026	<u>3</u>	Vanessa Kritzer	2:15-2:20
4.	Updates & Good of the Order Announcements	<u>9</u>	Carrie Byron, WRIA 8 Salmon Recovery Manager WRIA 8 partners	2:20-2:30
5.	Draft 2027 WRIA 8 Budget and Work Plan (Information/Discussion) Review and discuss draft 2027 budget and work plan to inform Management Committee development of a recommendation for Council approval in September.	<u>11</u>	Carrie Byron	2:30-2:45
6.	Funding Request (Decision) Ballard Locks Fish Ladder Submersible Pump Project	<u>24</u>	Carrie Byron	2:45-2:55
7.	Overview of Rutledge Johnson Floodplain Restoration Project (Information/Discussion) Hear a presentation from King County about the restoration project the group will visit later and learn about how this project fits into the context of recovery on the Cedar River.		Judy Blanco, King County Basin Steward Sarah Montgomery, King County WLRD	2:55-3:10
8.	Adjourn Meeting – Site visit to Rutledge Johnson Floodplain Restoration Project • 3:10-3:30 – Travel to project site: 20058-19994 218th Pl SE, Maple Valley, WA 98038 • 3:30-4:30 – Site Visit with King County WLRD		Judy Blanco, King County Basin Steward Sarah Montgomery, King County WLRD	3:10-4:30

Next Meeting: September 17, 2026, 2:00-4:15PM

Microsoft Teams virtual meeting link

Microsoft Teams meeting

Join: <https://teams.microsoft.com/meet/23634972678580?p=mhIOWprKeJaBgK0xoj>

Meeting ID: 236 349 726 785 80

Passcode: bF3jk28U

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WRIA 8 Salmon Recovery Council (SRC) Meeting Notes

Microsoft Teams | May 21, 2026 2:00 pm – 4:15 pm

Members Present		
#	Name	Affiliation
1)	Councilmember (CM) Vanessa Kritzer, Chair	City of Redmond
2)	CM Carston Curd, Vice Chair	City of Bothell
3)	Dana Zlateff	City of Everett
4)	CM Paul Adair	City of Issaquah
5)	CM Eric Adman	City of Kenmore
6)	CM Matt Muilenburg	City of Lake Forest Park
7)	CM Julie Hsieh	City of Mercer Island
8)	CM Tannis Golebiewski	City of Mill Creek
9)	CM Valerie O'Halloran	City of Renton
10)	CM Roisin O'Farrell	City of Sammamish
11)	CM Martiza Rivera	City of Seattle
12)	CM Ted Frantz	Town of Hunts Point
13)	CM John Brock	Town of Woodway
14)	John Sherman	The Boeing Company
15)	Corinne Helmer	Cedar River Council
16)	Larry Reymann	Environmental Science Center
17)	Larry Franks	Friends of Issaquah Salmon Hatchery (FISH)
18)	Michelle Clark	King County Flood Control District
19)	Cleo Neculae	Washington State Department of Ecology
20)	Stewart Reinbold	Washington State Department of Fish and Wildlife
Alternates Present		
21)	Eric LaFrance	City of Bellevue
22)	Mike Mactutis	City of Kent
23)	Rachel Konrady	City of Kirkland
24)	Meiring Borchers	City of Mukilteo
25)	Ryan McIrvine	City of Renton
26)	Martha Neuman	City of Seattle
27)	Rosa Mendez-Perez	King Conservation District
28)	Steven Schauer	King County Flood Control District
29)	Joshua Thompson	Snohomish County
30)	David Bain	Sno-King Watershed Council
Other Attendees		
31)	Ella Williams	City of Bellevue
32)	Robert York	City of Bellevue
33)	Janet Geer	City of Bothell
34)	Richard Sawyer	City of Kenmore
35)	Mark Hofman	City of Lake Forest Park
36)	Peter Holte	City of Redmond
37)	Kristina Lowthian	City of Renton
38)	Betsy Severtsen	City of Renton
39)	Kathryn Hoffman	City of Sammamish
40)	Alison Agness	King County
41)	Judy Blanco	King County
42)	Rob Plotnikoff	Snohomish County
43)	Kelly Steffen	Environmental Science Center
44)	Mark Clemens	Friends of the Issaquah Salmon Hatchery (FISH)
45)	Piper Hanson	Mid Sound Fisheries Enhancement Group

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46)	Don Gourlie	Puget Sound Partnership
47)	Todd Zackey	Tulalip Tribes
48)	Whitney Neugebauer	Whale Scout
49)	Carrie Byron	WRIA 8 Salmon Recovery Manager
50)	Renee Lechlitter	WRIA 8 Administrative Coordinator
51)	Mary Ramirez	WRIA 8 Technical Coordinator

- I. **Welcome and Introductions** - Councilmember (CM) Kritzer, Chair, called the May 21, 2026 Salmon Recovery Council (SRC) meeting to order. Chair Kritzer welcomed everyone and established quorum by conducting roll call.
- II. **Public Comment:** No public comment.
- III. **Consent Agenda:** The SRC discussed the March 19, 2026 meeting minutes. No edits were received prior to this meeting.

***Action:** The SRC voted unanimously to approve the March 19, 2026 meeting minutes.*

IV. **Updates & Announcements** – Carrie Byron, WRIA 8 Salmon Recovery Manager

- Carrie reminded the Salmon Recovery Council (SRC) that WRIA 8 remains an active partner at the Puget Sound Salmon Recovery Council (PS SRC). Recent meetings focused on discussions of the 2026 workplan and Puget Sound implementation plans as well as recommendations on operational improvements from the Nominating Committee.
- Carrie followed up on a request at the last meeting to write letter on behalf of the SRC to the City of Bothell regarding the Wayne Open Space Plan they are developing. Carrie worked with Chair Kritzer and Co-Chair Curd on comments, which are currently limited to request that Bothell consider potential salmon habitat improvements and develop the park in a way consistent with the WRIA 8 Chinook Salmon Conservation Plan.
- Carrie shared plans for a Habitat Conservation Plan Coalition conference in October that will be hosted by the City of Seattle. WRIA 8 has been asked to participate in this and potentially sponsor some of the event. After conversation with staff and Chair Kritzer and Co-Chair Curd the consensus is the WRIA would like to sponsor and have a presence at this, the cost would be \$1,000. Chair Kritzer asked if official SRC approval is needed, Carrie clarified since the cost is relatively low, she didn't plan to return with an agenda item since the bylaws don't have a policy with a listed threshold. Chair Kritzer asked if there were any objections by SRC members to going this route. No objections.
- Kathryn Hoffmann shared the George Davis Creek Fish Passage and Storm Improvement Project starts construction on June 1st and should be done with final construction Q2 of 2027. Kathryn thanked funding partners and all those involved with the project!
- Michelle Clark announced the King County Flood Control District (KCFC) extended the deadline for the Steve Bleifuhs Memorial Flood Reduction Grant Program to 6/5/2026.
- Rosa Mendez-Perez shared King Conservation District (KCD) has a new grant opportunity, the [Resilient Communities Bridge Grant](#). This grant program will support climate and environmental justice work due to funding gaps from the loss of other funding sources. Applications are due 6/17/2026.

WRIA 8 Salmon Recovery Council (SRC) Meeting Notes

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- Alison Agness shared the Kokanee Recovery program had a successful Kokanee Education Day; this event was expanded from one to two days this year. Alison thanked all the partners that participated!
- David Bain shared there is an open house at Bothell City Hall next Thursday, 5/28/2026 at 6 pm to talk about the future of the former Wayne golf course.
- Chair Kritzer shared information about the upcoming [Northwest Land Camp](#) in Oregon run by the Washington Association of Land Trusts.
- CM Julie Hsieh shared farmers markets are opening back up for the season; this could be a great way to engage communities in this work. If any partners would like to be a part of the Mercer Island Farmers Market or their summer celebration, reach out to [Councilmember Julie Hsieh](#).

V. **2026 Grant Round Funding Recommendations (Decision)** – *Carrie Byron, WRIA 8 Salmon Recovery Manager*

Carrie presented an overview of the WRIA 8 Grant Review Committee's 2026 funding recommendations and provided information on funding sources. The first funding source for this grant round are the Salmon Recovery Funding Board (SRFB) and Puget Sound Acquisition and Restoration (PSAR) funding programs which are administered by the Washington State Recreation and Conservation Office (RCO). Eligible activities for these funding sources include habitat restoration, protection/acquisition, and a riparian funding program. PSAR is typically available in even years, but all PSAR money wasn't allocated last year so it was rolled over into this grant round. The 2026 allocations for these sources are:

- SRFB - \$435,234 – *estimate*
- SRFB Riparian - \$195,480
- PSAR - \$1,457,555
- Total SRFB/PSAR - \$2,088,269
- *Total funding requested from these sources this year - \$2,097,399*

The second funding source supporting this grant round is the Cooperative Watershed Management (CWM) grant program which is administered by King County Flood Control District. Eligible activities for this grant source are habitat and riparian restoration, habitat protection/acquisition, monitoring/assessment, and outreach and education. Monitoring projects are slated to receive up to 20% of available funds (\$904,223), outreach up to 5% (\$226,056), habitat projects receive the remaining 75% (\$3,390,835) with up to 15% (\$508,625) of that going to riparian projects and the remainder to restoration and acquisition projects. Typically, return funds get rolled back into the habitat projects pool.

The 2026 CWM funding amounts are:

- CWM allocation- \$4,521,113
- Returned funds - \$0
- *Total funding requested from this source this year - \$7,204,935*

Carrie shared some items of note from the 2026 grant round, including revamping the Monitoring and Assessment criteria. Going forward it should be easier to compare answers and draw out how well projects are aligned with funding priorities. Carrie thanked Mary Ramirez for her work on that. Additionally, previously awarded Project Innovation and Community Grant projects are advancing into additional phases this year and the shifting federal and state funding climate leaves an uncertain status of the Pacific Coast Salmon Recovery Fund (PCSRF) salmon allocation.

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SRFB/PSAR habitat restoration and acquisition and riparian projects received four proposals with a total requested amount of \$2,097,399. The Grant Review Committee recommends all of those proposals for a total recommended funding amount of \$2,088,269. CWM habitat restoration and acquisition and riparian projects received sixteen proposals with a total requested amount of \$5,610,060. The project review subcommittee recommends fourteen proposals for a total recommended funding amount of \$3,294,711.

CWM outreach and education projects received ten proposals with a total requested amount of \$545,205. The Grant Review Committee recommends six of those proposals for a total recommended funding amount of \$346,732; slightly more than the funding allocation guidance (\$226,056). These projects all align with the goals of outreach and education programs of establishing and maintaining shared messaging, sustaining decision-maker support, raising awareness, and motivating action to support recovery of salmon in the watershed.

Mary shared that twelve CWM monitoring and assessment proposals were received with a total requested amount of \$1,049,670. The Grant Review Committee recommends nine of these proposals for a total recommended funding amount of \$879,670, which includes one project in the new Management Action subcategory to remove invasive predators from lake habitats. All recommended projects align with WRIA 8 monitoring and assessment priorities of Chinook status, restoration techniques and project effectiveness, impacts and mitigation of critical issues affecting Chinook survival, and management actions to address significant pressures.

The total recommended funding amount for the 2025 WRIA 8 grant round is \$6,441,593.

Discussion:

- CM Frantz asked if PSAR/SRFB estimates are less than anticipated what are the impacts to the projects we might approve today? Carrie believes what is allocated is under what is anticipated to be received, but the Carey Creek project which will be on the PSAR Large Capital project list could receive local funding if we receive more than anticipated.
- CM Adair asked if there is any sense in upcoming funding sources for future years drying up? Carrie clarified local fund sources will hopefully continue to see status quo levels, but some state funding could be impacted in the future. Chair Kritzer added that even though there have been some reductions in state funding, KCFCD has been able to keep significant funds in the budget for salmon recovery work.

Action: *The SRC voted unanimously to approve the WRIA 8 2026 grant round funding recommendations.*

VI. State Legislative Priorities (Information) – Don Gourlie, Puget Sound Partnership and Carrie Byron, WRIA 8 Salmon Recovery Manager

Don provided an update on the state legislative session and the recent Federal Puget Sound Day on the Hill. Puget Sound Day on the Hill was held in April and was a success! The NW Straits Reauthorization was fast tracked in the Senate, Floodplain Enhancement Act has new bipartisan sponsors, legislation for a 6PPD Task Force was introduced, and there was movement on some stalled BIL programs. The 2026 state session was a short session that ended on March 21. There is a continued budget deficit in the state, but one positive was the Climate Commitment Act (CCA) windfall dollars. Don shared some new policies and future opportunities from the 2026 state session, the Derelict Vessel Removal Streamlining (HB2199) bill passed and supplemental capital funding was allocated for Deschutes estuary, Skokomish timberland, Nisqually

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community forest, and flood response. Future opportunities include budget shifts to use CCA revenue for natural resource capital grant programs and addressing operating budget reductions eliminating recent new investments for programs in Department of Ecology, Natural Resources, and Fish and Wildlife, including funding for RFEs. Don shared there was a “one time” fund swap with CCA windfall dollars to plug other programs being funded by bonds during this budget deficit. This is not meant to be permanent and should be paid back.

Looking ahead to 2027, this will be a long session and there are quite a few projected retirements, elections and legislative leadership changes. To meet the moment there will be a continued push for legislative site tours and tailored outreach, honing narratives with consistent messaging, and learning from past paradigms: prioritization, compromise, and collaboration. Don encouraged meeting attendees to reach out to him with any key priorities to watch for in 2027.

Discussion:

- Chair Kritzer asked Don’s thoughts on the work ahead with the 6PPD bill? Don shared it might be have both supporters and opponents and passage might be contentious with the cost to consumers being a big point. The biggest thing that sank that bill this year was whether a safer alternative will be identified in time to meet a Washington state ban. The policy will likely rise and fall on that. If no safer alternative can be found, the work will likely pivot to being focused on stormwater management.
- CM Frantz added getting more funding to identify hot spots of 6PPD into critical streams should be a priority in the future. Don agreed and added funding was secured for WSDOT to do that work in the past, but there is no budget to implement any of the projects. PSP has been trying to work on getting that money in the transportation budget.

VII. Coastal Streams and WRIA 8 Nearshore Restoration Projects (Information) – Todd Zackey, Tulalip Tribes

Todd presented on work completed to identify and prioritize coastal streams in east Puget Sound that led to the two SRFB/PSAR projects that were approved for funding today. This work focuses on the many small coastal streams that drain directly into Puget Sound and cross the BNSF railroad. Research has shown juvenile Chinook salmon, who originate in large rivers, migrate into Puget Sound and then use small coastal streams for rearing and refuge during their migration. The railroad limits access to these streams and degrades the quantity and quality of the stream and estuary habitats. To address this challenge, Tulalip Tribes and partners conducted an inventory and prioritization of coastal streams and embayments with railroad crossings and have begun preparing designs for restoring these areas.

To start, 63 streams were sampled and 61 habitats surveyed. Results showed growth rates weren’t as great in small streams but it was found those habitats are important for fry. Juvenile Chinook out in the marine environment prefer pocket estuaries and small stream mouths for rearing. The reality in the areas surveyed is juvenile fish are using the shoreline along the railroad grade, and there is not a lot of habitat. There is 52 miles of Puget Sound shoreline with railroad, 21 miles of railroad within 200 feet of the shoreline, 196 culverts at stream mouths, and approximately 125 perennial streams, which presents the magnitude of this issue.

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Phase 1 of this project prioritized sites for restoration based on likelihood of use by juvenile Chinook salmon and quality of upstream habitat and identified 44 streams and 7 embayments as high priority.

Next steps were to find what can be done along the waterfront railroad and how stream mouths could be restored to provide some ecological connectivity along a highly impacted shoreline. Todd shared information on three railroad bridge crossings they are constructing with BNSF, Merrill and Ring Creek, Big Gulch Creek, and Perrinville Creek, the last 2 being WRIA 8 2026 SRFB/PSAR projects. The proposed work will cover hydrologic and hydraulic modeling, Geotech investigation, archeological review, 90% railroad bridge design, and 60% stream channel realignment design.

Discussion:

- CM Frantz asked what is the expected timeline for these projects to be completed? Todd clarified Big Gulch and Merrill and Ring Creeks might start next year, there are other sites not on the shoreline that might start work later this year, but this is expected to be a decade of work.
- Mary Ramirez asked what was the piece that convinced BNSF to be a part of this work? Todd believes the big impetus for change was the Cherry Point Coal Terminal closing. This changed perspective for BNSF, and they realized they can do the work cheaper when involved.

Next Meeting: Chair Kritzer adjourned the meeting and noted the [next SRC meeting](#) is July 16, 2026, from 2:00 p.m. – 4:15 p.m. and will be an in-person meeting.



WRIA 8 Updates and Committee Reports

July 15, 2026

- **Puget Sound Regional Update** – The **Puget Sound Salmon Recovery Council** (PS SRC) last met in-person at the Environmental Services Building at Chambers Bay on May 28, 2026. Topics included discussions of federal affairs, an update on the Puget Sound Acquisition and Restoration Program, Puget Sound Implementation Plan commitments, and a discussion of the 2026-2030 Puget Sound Action Agenda. The meeting was followed by a site visit at the Chambers Creek Bay Estuary led by Pierce County staff.

The PS SRC meets next virtually on July 30, 2026. Ted Frantz, Hunts Point Councilmember, represents the WRIA 8 Salmon Recovery Council on the PS SRC. Carrie Byron will attend as a WRIA 8 staff alternate.

The **South Central Action Area Caucus** (Local Integrating Organization (LIO)) has not met since September. If meetings resume, Carrie Byron will attend to represent WRIA 8.

- **WRIA 8 E-News** – Due to staffing constraints WRIA 8 did not issue an E-news in June. The next edition is scheduled for August. Please submit proposed topics to Renee Leichliter (rleichliter@kingcounty.gov) by August 7th.
- **Hiring Update** – The hiring process for the WRIA 8 Projects and Funding Coordinator is underway and the team is in the process of conducting final interviews this week and next. We hope to have this position filled soon and will make an announcement when the process has been completed.
- **Grant Round Update** – The King County Flood Control District met to approve Cooperative Watershed Management (CWM) Grant Funding Recommendations for all King County Watersheds on July 14. It is anticipated they will approve the recommendations as approved by the SRC in May.
- **Salmon SEEson** – The WRIA 8-led Salmon SEEson program is gearing up to start for the 2026 year, and its 20th season! This program coordinates with program partners to highlight and promote opportunities for the public to see salmon in local streams and rivers when they return this summer and fall. The [Salmon SEEson website](#) provides a map and details for several self-guided viewing locations as well as in-person interpretive viewing opportunities. Look out for more information as we get closer to kick off and reach out to Renee Leichliter to learn more! Salmon SEEson is coordinated by WRIA 8 with additional sponsorship support from the Saving Water Partnership, the Green/Duwamish and Central Puget Sound Watershed (WRIA 9), the Snoqualmie Watershed Forum, and King County.

WRIA 8 Committee Reports

Implementation Technical Committee – The Implementation Technical Committee (ITC) July meeting included an update from the Washington Department of Fish and Wildlife on the 2026 juvenile Chinook outmigration monitoring following the winter storms and flooding in the Cedar and other Puget Sound rivers. Mid Sound Fisheries also presented on their treatment plan to control knotweed in the Bear Creek watershed this summer, including new survey and treatment methods. The next ITC meeting will be in September.



Draft 2027 WRIA 8 Budget and Work Plan Memo

July 16, 2026

Background

Budget:

Per the WRIA 8 Interlocal Agreement (ILA), the WRIA 8 partner cost share increases for the 2027 WRIA 8 budget based on the estimated Consumer Price Index for Wages (CPI-W) rate to keep pace with annual staffing and operating cost increases. See attached draft 2027 ILA cost share table reflecting individual WRIA 8 partner cost shares based on the proposed cost share amount in the draft 2027 budget.

Estimated base expenditures in 2027 are anticipated to increase approximately \$36,740 over 2026 expenditures. The WRIA 8 ILA partner cost share reflecting a 3.6% CPI-W rate increase would cover the estimated increase in base expenditures in 2027.

Budget highlights:

- Amount of Puget Sound Acquisition and Restoration grant funding in 2027 reflects half of WRIA 8's 2025-2027 allocation.
- An estimated \$36,740 in general year-over-year salary and benefit increases reflect current labor agreements.
- Estimated supplies and services costs are based on 2025 and 2026 (to date) actual costs and anticipated 2027 needs.
- Because of the anticipated carryforward balance increase due to staff vacancies and the lack of a Project Innovation and Community Grant program in 2026, the amount for that grant program is estimated to increase in 2027.
- Under "Additional Expenditures," additional funding priorities will be developed and brought to the SRC for consideration, which would utilize available PSAR project development grant funding and/or carry forward fund balance.

WRIA 8 team work plan highlights:

- Overall, reflects similar level of services and products as previous years.
- Notable additions:
 - Initiating and completing 10-Year update to the WRIA 8 Chinook Salmon Conservation Plan (shifted from 2026)
 - Updating WRIA 8 Community Engagement Framework, as necessary

Next Steps:

The WRIA 8 Management Committee will meet in August to develop a 2027 budget and work plan recommendation for SRC approval in September. Current Management Committee members include:

- King County
- Snohomish County
- City of Bothell
- Town of Hunts Point
- City of Redmond
- City of Renton
- City of Seattle

King County does not have a current delegate to the Salmon Recovery Council and we are seeking a new delegate to fill this role on the Management Committee. Please reach out to Carrie Byron (cbyron@kingcounty.gov) if interested.

WRIA 8 Salmon Recovery Program - 2027 DRAFT Budget

For Consideration by the WRIA 8 Salmon Recovery Council on 7/16/2026

REVENUES	2026 Approved (reflects 3.50% CPI-W rate forecast)	2027 DRAFT (reflects 3.60% CPI-W rate forecast)
WRIA 8 ILA Partners Cost Share	786,979	815,310
State Lead Entity grant ¹	86,852	86,852
Salmon SEESon Sponsorship	7,000	7,000
Base Revenues subtotal	880,831	909,162
Additional Revenue		
Puget Sound Acquisition and Restoration project development grant ²	49,000	49,000
Additional Revenue subtotal	49,000	49,000
TOTAL REVENUE	929,831	958,162
EXPENDITURES	2026 Approved	2027 DRAFT
Staffing: Salary and Benefits³		
Salary and Benefits for 3.4 FTE (Salmon Recovery Mgr, Projects and Funding Coord., Technical Coord., and Admin Coord.)	611,795	623,049
Overhead ⁴	206,800	232,286
Total Salaries, Benefits, and Overhead subtotal	818,595	855,335
Supplies and Services⁵		
Meeting & event support	1,500	1,500
Consultant/professional/technical services	40,000	40,000
Training & misc. supplies	2,500	2,500
Mileage & vehicle use	1,500	1,500
Visual communications/GIS services	15,000	15,000
Printing	1,500	1,500
Total Supplies & Services subtotal	62,000	62,000
Expenditures subtotal	880,595	917,335
Additional Expenditures⁶		
Project Innovation and Community Funding grants Advancing early project development, salmon recovery planning, and integrating equity and environmental justice	150,000	200,000
Initiatives to advance WRIA 8 recovery priorities (e.g., address survival bottlenecks, project development, science/research gaps, DEI Strategic Plan implementation, outreach and education activities)	50,000	50,000
Total Additional Expenditures subtotal	200,000	250,000
TOTAL EXPENDITURES	1,080,595	1,167,335
Carryover ILA		
BEGINNING CARRY FORWARD FUND BALANCE⁷	277,402	453,571
Anticipated/committed discretionary investments	200,000	250,000
BUDGET RESERVE (10% of Base Revenues for unanticipated staffing/operating costs)	88,083	90,916
ENDING CARRY FORWARD FUND BALANCE⁸	77,638	195,398

¹ The annual state Lead Entity funding in 2025-2027 biennium is \$86,852. This funding is dependent upon state legislative appropriation.

² Funding supports project development activities. Amount includes state legislative appropriation in 2025-2027 biennium and unspent balances from prior biennium appropriations.

³ Salaries and benefits calculation, please refer below.

⁴ Overhead is calculated based on estimate of King County administrative cost distribution. Overhead cost includes Department of Natural Resources Director's Office, Water and Land Resources Division Director's Office, Water and Land Resources Division section services, computer services and support, Human Resources, Financial management, Office Support Services, and King Street Center building rent and maintenance charges.

⁵ Supplies and services calculation based upon discretion of WRIA 8.

⁶ Additional expenditures for 2026 will be dependent on availability of carry forward fund balance and/or external grants secured and based on priorities approved by the Salmon Recovery Council (SRC).

⁷ Carry forward balance is from staff salary savings and ILA funding offset by grants and sponsorships carried forward from previous years.

⁸ Carry forward fund balance is available for use at the discretion of the Salmon Recovery Council to advance priority actions identified in the WRIA 8 Plan and/or to fill revenue gaps. Salmon Recovery Council approved reserving 10% of base revenue in carry forward funds for unanticipated operating/staffing

Exhibit A - WRIA 8 Interlocal Agreement

Regional Watershed Salmon Recovery Funding 2027 WRIA 8 Cost-share DRAFT

Final ILA Partner Cost Share for 2026 Budget

Draft for consideration by WRIA 8 Salmon Recovery Council on July 16, 2026

Note: Per the WRIA 8 Interlocal Agreement, each year the WRIA 8 Salmon Recovery Council approves a partner cost share budget to support the services of the WRIA 8 staff team and program. The cost share reflects an annual increase based on the Consumer Price Index for Wages (CPI-W) estimate. The cost share table below reflects a 3.5% CPI-W estimate (March 2025).

							2027 Cost Share (reflects 3.6% CPI-W estimate) (Average of Pop, AV, Area)		WRIA 8 Jurisdiction	2026 Cost Share for reference
WRIA 8 Jurisdiction	Population (Pop)		Assessed Value (AV)		Area (Sq. Mi.)					
Beaux Arts	315	0.02%	\$285,891,000	0.04%	0.08	0.02%	0.03%	\$208	Beaux Arts	\$200
Bellevue	154,600	8.92%	\$96,339,979,101	13.76%	33.53	7.14%	9.94%	\$81,043	Bellevue	\$78,227
Bothell	49,550	2.86%	\$17,957,876,264	2.56%	13.67	2.91%	2.78%	\$22,651	Bothell	\$21,864
Edmonds	43,370	2.50%	\$16,549,900,400	2.36%	8.97	1.91%	2.26%	\$18,419	Edmonds	\$17,779
Everett	33,485	1.93%	\$6,381,442,800	0.91%	5.20	1.11%	1.32%	\$10,740	Everett	\$10,366
Hunts Point	460	0.03%	\$1,783,212,000	0.25%	0.29	0.06%	0.11%	\$933	Hunts Point	\$901
Issaquah	41,290	2.38%	\$17,493,815,787	2.50%	12.11	2.58%	2.49%	\$20,274	Issaquah	\$19,570
Kenmore	24,230	1.40%	\$7,459,653,182	1.07%	6.15	1.31%	1.26%	\$10,254	Kenmore	\$9,898
Kent	0	0.00%	\$12,761,000	0.00%	0.45	0.10%	0.03%	\$265	Kent	\$255
King County (Uninc.)	102,707	5.93%	\$35,458,579,530	5.06%	163.04	34.73%	15.24%	\$124,245	King County (Uninc.)	\$119,928
Kirkland	96,920	5.59%	\$45,311,849,550	6.47%	17.84	3.80%	5.29%	\$43,111	Kirkland	\$41,613
Lake Forest Park	13,660	0.79%	\$4,237,895,040	0.61%	3.51	0.75%	0.71%	\$5,818	Lake Forest Park	\$5,616
Maple Valley	5,022	0.29%	\$1,155,422,680	0.16%	0.94	0.20%	0.22%	\$1,779	Maple Valley	\$1,717
Medina	2,925	0.17%	\$6,866,863,700	0.98%	1.41	0.30%	0.48%	\$3,941	Medina	\$3,804
Mercer Island	25,800	1.49%	\$21,056,678,532	3.01%	6.30	1.34%	1.95%	\$15,863	Mercer Island	\$15,312
Mill Creek	21,630	1.25%	\$6,848,308,200	0.98%	4.68	1.00%	1.07%	\$8,760	Mill Creek	\$8,456
Mountlake Terrace	23,810	1.37%	\$5,911,042,400	0.84%	4.16	0.89%	1.03%	\$8,437	Mountlake Terrace	\$8,144
Mukilteo	21,272	1.23%	\$7,712,401,400	1.10%	6.11	1.30%	1.21%	\$9,868	Mukilteo	\$9,525
Newcastle	13,610	0.79%	\$5,376,208,083	0.77%	4.46	0.95%	0.83%	\$6,803	Newcastle	\$6,567
Redmond	77,490	4.47%	\$36,605,924,250	5.23%	16.56	3.53%	4.41%	\$35,944	Redmond	\$34,695
Renton	70,904	4.09%	\$18,024,891,468	2.57%	14.01	2.98%	3.22%	\$26,226	Renton	\$25,314
Sammamish	61,452	3.55%	\$26,240,200,285	3.75%	19.09	4.07%	3.79%	\$30,873	Sammamish	\$29,801
Seattle	556,865	32.14%	\$233,153,890,428	33.29%	53.00	11.29%	25.57%	\$208,504	Seattle	\$201,258
Shoreline	61,120	3.53%	\$16,722,153,900	2.39%	11.58	2.47%	2.79%	\$22,782	Shoreline	\$21,990
Sno. Co. (Uninc.)	213,875	12.34%	\$55,742,432,600	7.96%	55.25	11.77%	10.69%	\$87,160	Snoh. Co. (Uninc.)	\$84,131
Woodinville	13,830	0.80%	\$6,429,716,438	0.92%	5.66	1.21%	0.97%	\$7,939	Woodinville	\$7,664
Woodway	1,340	0.08%	\$1,112,962,100	0.16%	1.09	0.23%	0.16%	\$1,276	Woodway	\$1,232
Yarrow Point	1,135	0.07%	\$2,075,804,200	0.30%	0.36	0.08%	0.15%	\$1,194	Yarrow Point	\$1,152
Totals	1,732,666	100.0%	\$700,307,756,318	100.0%	469.50	100.0%	100.0%	\$815,310		\$786,979
							TOTAL	\$815,310		

Population:

- Population estimates are based on 2023 OFM April 1st Estimates and 2023 OFM Small Area Estimate Program (SAEP) data for census blocks.
- Jurisdictions entirely within a WRIA are assigned the 2023 OFM April 1st Estimate directly. Jurisdictions that straddle WRIA boundaries are assigned the percent share of the 2023

Note: This method was tested against the 2021 ILA Cost Share tables using 2020 OFM data and was determined to be highly comparable for estimating population breakdowns. As OFM releases data every year, and the data spans both King and Snohomish Counties, this is a consistent and repeatable analysis across the entire study area.

- The portion of Kent in WRIA 8 is solely the Kent Watershed and has no population allocated to it.

***Assessed Value & Area:**

Snohomish County: Assessed value is based on Snohomish County Assessor's data March 2021, for market land value + market improvements value

King County: Assessed value is based on King County Assessor's data February 2021, land + improvements value

Assessed value and area (sq. miles) excludes the Upper Cedar River subwatershed.



DRAFT 2027 WRIA 8 Staff Work Plan

Topic	Task	Staffing
WRIA 8 Salmon Recovery Council & Regional/State Coordination		
WRIA 8 Salmon Recovery Council Schedule and staff WRIA 8 Salmon Recovery Council (SRC) meetings. Coordinate overall WRIA 8 implementation effort at the direction of the WRIA 8 SRC. Schedule and staff WRIA 8 Management Committee for annual budget and work plan review. Identify and inform SRC of emerging issues/topics affecting salmon recovery (e.g., climate change, regulatory updates, capital/capacity funding, etc.).	- Up to 6 meetings of WRIA 8 SRC 1 meeting of WRIA 8 Management Committee 1 meeting of the WRIA 8 Membership Committee (if needed) 2027 state and federal legislative priorities - Project tours for SRC members, funders, state legislators, Congressional delegation, etc. - Meeting materials – agendas, briefing documents, presentations, minutes, etc. 2028 work plan and budget - New member briefings	0.25 FTE Salmon Recovery Manager 0.15 FTE Administrative Coordinator
Coordination with regional salmon recovery effort Represent WRIA 8 in regional work with the Puget Sound Partnership (PSP), Puget Sound Salmon Recovery Council (PS SRC), Puget Sound Watershed Leads, South Central Puget Sound Local Integrating Organization (LIO), and other regional salmon recovery forums to seek funding, inform policy, and provide other appropriate assistance for WRIA 8 plan implementation. Coordinate with NOAA Fisheries, US Fish and Wildlife Service, Co-Managers, PSP and other watershed partners on implementation of overall Puget Sound Chinook Salmon Recovery Plan (of which WRIA 8 Plan is a chapter). Promote and advocate for benefits to WRIA 8 ILA partners and resources for plan implementation.	- Attendance at up to 6 PS SRC meetings, 10-12 PS Watershed Leads meetings and 4 South Central LIO meetings (if held) to represent WRIA 8's interests - Regular updates to WRIA 8 SRC on regional salmon issues - Responses to requests/tasks from the Puget Sound salmon recovery community - Coordination with other watersheds on shared interests and priorities - Inform updates to and ongoing implementation of the Puget Sound Salmon Recovery Plan	0.15 FTE Salmon Recovery Manager 0.10 FTE Projects and Funding Coordinator 0.05 FTE Technical Coordinator



DRAFT 2027 WRIA 8 Staff Work Plan

Topic	Task	Staffing
Coordination with state Recreation and Conservation Office (RCO) and Governor's Salmon Recovery Office (GSRO) Implement and administer state Lead Entity contract as salmon recovery Lead Entity for WRIA 8. Participate on Washington Salmon Coalition (WSC) to coordinate with other Lead Entities across the state and advance items of shared importance.	- Semi-annual Lead Entity grant progress reports and billings - Participation in up to 6 Washington Salmon Coalition meetings/conference calls, including 2 in person meetings - Coordinate with other Lead Entities to: - Increase capacity/funding for implementation and communicating salmon recovery messages - Identify improvements to the Salmon Recovery Funding Board (SRFB) funding process, address policy issues, and work with RCO and GSRO to implement actions	0.05 FTE Projects and Funding Coordinator 0.05 FTE Salmon Recovery Manager
Support Plan Implementation		
WRIA 8 10-Year Plan Update Coordinate with PSP, SRC, Implementation Technical Committee, and other WRIA 8 partners to update WRIA 8 Plan.	- Up to six meetings/workshops with Technical Committee, Implementation Technical Committee, and other partners to inform the Plan update - Update the WRIA 8 Plan project list with partner input - Regular SRC status reports on draft Plan update, including key milestones and policy decisions	0.15 FTE Technical Coordinator 0.10 FTE Projects and Funding Coordinator 0.10 FTE Salmon Recovery Manager
Diversity, Equity, and Inclusion (DEI) Improve integration of DEI into WRIA 8 salmon recovery. Support the SRC DEI Subcommittee in implementing the WRIA 8 DEI Strategic Plan, including developing strategies and actions.	- Plan, coordinate, facilitate DEI Subcommittee to advance DEI Strategic Plan - Lead on planning and implementing DEI strategies	0.05 FTE Salmon Recovery Manager 0.05 FTE Technical Coordinator



DRAFT 2027 WRIA 8 Staff Work Plan

Topic	Task	Staffing
	Report to SRC to facilitate engagement, shared learning, and coordination of priority action	0.05 FTE Projects and Funding Coordinator
WRIA 8 Implementation Technical Committee Coordinate with policy, planning, and science/technical staff from WRIA 8 ILA partners and other stakeholders to share information and inform ongoing salmon recovery planning and implementation in the watershed. Prioritize implementation actions, seek partnerships, and develop strategies to implement priority actions identified in WRIA 8 Plan update.	- Coordinate up to 6 WRIA 8 Implementation Technical Committee meetings - Develop recommendations for priority actions based on WRIA 8 Plan - Coordinate with partners to continue to advance project development and implement projects and programmatic priorities	0.10 FTE Technical Coordinator 0.10 FTE Projects and Funding Coordinator
Salmon Recovery Funding Board (SRFB) and Puget Sound Acquisition and Restoration (PSAR) Grants Support the WRIA 8 SRC (in their role as citizen-based committee under RCW 77.85) in developing, prioritizing, and presenting grant proposals to the state's Salmon Recovery Funding Board (SRFB) for SRFB and PSAR funds. Track SRFB/PSAR policies and procedures.	- Maintain and update WRIA 8 Four-Year Work Plan - Issue request for proposals, conduct outreach to project proponents - Assist project sponsors with project development - Facilitate Grant Review Committee proposal review and ranking and development of funding recommendations - Present Grant Review Committee funding recommendations to SRC - Support applicants in the application process and in addressing program requirements - Assist applicants in responding to SRFB Technical Review Panel comments and RCO grant manager information needs	0.15 FTE Projects and Funding Coordinator 0.10 FTE Technical Coordinator



DRAFT 2027 WRIA 8 Staff Work Plan

Topic	Task	Staffing
	- Attend SRFB meetings, as necessary, to represent WRIA 8 interests and priorities - Review and document support for project amendments to PSP/RCO (e.g., cost increases, scope changes, time extensions, etc.)	
King County Flood Control District Cooperative Watershed Management (CWM) Grants Support the WRIA 8 SRC in developing, prioritizing, and presenting project and program grant recommendations to King County Flood Control District (FCD) for Cooperative Watershed Management grant funding. Track FCD policies and procedures and coordinate with King County as the grant program administrator.	- Secure approval of annual SRC funding guidance - Continue to review and update CWM grant round process and proposal review criteria - Issue request for proposals - Provide outreach, project development assistance and application support to sponsors - Lead Technical Committee review and recommendations for priority monitoring and research needs - Lead and facilitate Grant Review Committee proposal review, ranking, and development of funding recommendations - Present CWM recommendations to SRC and the King County FCD - Work with FCD and King County grant administrator on grant review and management	0.20 FTE Projects and Funding Coordinator 0.10 FTE Technical Coordinator



DRAFT 2027 WRIA 8 Staff Work Plan

Topic	Task	Staffing
Project Innovation and Community Grants Support the WRIA 8 SRC in developing, prioritizing, and presenting recommendations for Project Innovation and Community grant. These grants support innovative or conceptual projects with smaller grant awards, and fund projects that might not compete well in our traditional grant rounds.	• Issue request for proposals • Provide outreach, project development assistance and application support to sponsors • Lead and facilitate review committee proposal review, ranking, and development of funding recommendations • Present funding recommendations to SRC • Work with sponsors and King County fiscal staff to contract grants • Administer grant contracts and track progress	0.10 FTE Projects and Funding Coordinator
Tracking and Reporting on Implementation Progress Track and report on implementation of habitat restoration projects (including approved WRIA 8 grants and actions from other regional funding sources as appropriate) to inform ongoing implementation, 5-year Progress Report, and 10-year update of the WRIA 8 Plan. Manage updates to the Four-Year Work Plan to ensure alignment with WRIA 8 recovery strategies/goals. Manage WRIA 8 data in state project tracking database(s) and improve WRIA 8 implementation tracking and reporting tools.	• Use implementation metrics to inform 10-year update of the WRIA 8 Plan • Assist project sponsors on CWM reporting to the King County Flood Control District and RCO/GSRO • Obtain information from project sponsors to update state project tracking database(s) and to support WRIA 8 project implementation tracking, consistent with the WRIA 8 Monitoring and Assessment Plan • Review and approve project additions to Four-Year Work Plan	0.05 FTE Projects and Funding Coordinator



DRAFT 2027 WRIA 8 Staff Work Plan

Topic	Task	Staffing
Report on progress implementing WRIA 8 Plan habitat goals and recovery strategies consistent with WRIA 8 Monitoring and Assessment Plan.		
Legislative Priorities and Outreach Coordinate with WRIA 8 partners and organizations, including Puget Sound Partnership, Recreation and Conservation Office and other watersheds regionally and statewide, to develop annual state and federal funding and policy priorities to support Plan implementation. Identify and share new grant and funding opportunities. Help establish partnerships and seek funding for priority projects. Identify grant funding opportunities that support multiple benefits, including salmon habitat protection and restoration. Track and report on funding and policy priorities. Brief partners and engage where appropriate to promote WRIA 8 interests.	• Develop state and federal legislative priorities • Convene and facilitate WRIA 8 Legislative Subcommittee to review and discuss legislative priorities and consider supportive actions • Briefings/emails to SRC and partners regarding legislative priorities • Promote potential grant funding sources on WRIA 8 website and through E-news and Email notifications • Support efforts to identify and develop alternative funding mechanisms • Report to SRC regarding funding strategy for WRIA 8 Plan implementation • Targeted meetings and tours to raise awareness among decision-makers	0.15 FTE Salmon Recovery Manager 0.05 FTE Projects and Funding Coordinator
Communications / Outreach & Education – Telling the Salmon Recovery Story Use WRIA 8 Community Engagement Framework to prioritize communication and outreach actions and focus available resources.	• Review and update WRIA 8 Community Engagement Framework, as necessary. • Develop and distribute up to 6 WRIA 8 E-news editions (every other month opposite SRC meetings) • Manage media communications • Develop project/program fact sheets	0.15 FTE Administrative Coordinator 0.10 FTE Salmon Recovery Manager 0.05 FTE Technical Coordinator



DRAFT 2027 WRIA 8 Staff Work Plan

Topic	Task	Staffing
Raise awareness about salmon recovery and WRIA 8 Plan update priorities with ILA partners and watershed stakeholders. Seek funding and partnerships with WRIA 8 jurisdictions and partners, agencies and non-profits to implement outreach and education efforts that support WRIA 8 Plan. Ongoing efforts include: • Salmon SEEson program to promote awareness and support for salmon recovery • Shore Friendly King County and Salmon Friendly Lakes programs to promote more salmon-friendly shorelines • Encouraging stewardship of riparian areas • Build public support for Cedar River restoration • Seek and support opportunities to improve integration of stormwater management and salmon recovery.	• Plan project tours, groundbreakings, and/or ribbon cutting events to highlight project milestones and share implementation progress with local and state elected officials, partners, and Congressional delegation • Manage annual Salmon SEEson program • Update WRIA 8 website • Support public outreach on restoration projects • Meet with local governments and other partners to maintain a working understanding of WRIA 8 Plan priorities and opportunities for implementing actions	0.05 FTE Projects and Funding Coordinator
Technical Coordination		
WRIA 8 Technical Committee Provide technical support and analysis to WRIA 8 SRC and Team. Coordinate and facilitate WRIA 8 Technical Committee (TC) meetings, as needed. Maintain focus on monitoring and assessment priorities detailed in the WRIA 8 Plan update (e.g., elevated water temperatures in Ship Canal and	• Coordinate at least 2 Technical Committee meetings to address specific technical topics and emerging issues and to capitalize on opportunities to advance shared learning and adaptive management • Record Technical Committee decisions • Analysis/reporting/presentations to TC, ITC, and SRC	0.10 FTE Technical Coordinator



DRAFT 2027 WRIA 8 Staff Work Plan

Topic	Task	Staffing
Sammamish River, artificial light at night, predation in Lake Washington and Ship Canal, etc.). Review and provide technical feedback on project concepts funded by WRIA 8 grants. Work with Implementation Technical Committee to assess overall progress in implementing plan.	- Recommendations for priority research and monitoring investments - Review and incorporate relevant regional salmon recovery technical information (study findings, reports, etc.)	
Coordinate Monitoring and Adaptive Management Efforts Work with the Technical Committee (TC), Implementation Technical Committee (ITC), PSP, WRIA 8 jurisdictions, SRC and other partners to implement, inform, and adapt the WRIA 8 Monitoring and Assessment Plan (MAP). Provide input and recommendations based on best available science and on-the-ground observations to inform the WRIA 8 Plan -- including understanding of emerging challenges and identifying which actions offer the most benefit in meeting Plan goals and objectives. Support WRIA 8 jurisdictions to integrate best available science related to salmon habitat needs into local and regional planning, regulations, and permitting.	- Maintain detailed understanding of key issues facing salmon recovery and watershed health - Assessments of existing habitat and salmon monitoring information to identify application to WRIA 8 recovery goals and recovery strategies - Reports, documentation, and presentations to WRIA 8 SRC on best available science to inform salmon recovery decisions - Products and deliverables related to addressing priority monitoring efforts and knowledge gaps - Pertinent data and technical study results posted on WRIA 8 website - Scopes of work, requests for proposals, and work products created by contractors - Grant proposals and other funding packages and partnerships to implement technical priorities - Track and report on metrics for WRIA 8 salmon population and habitat goals.	0.30 FTE Technical Coordinator



DRAFT 2027 WRIA 8 Staff Work Plan

Topic	Task	Staffing
Seek partnerships and funding to advance monitoring activities.	- Coordinate reporting to SRC, PSP, RCO, and others. - Coordinate and produce other technical products arising from implementing MAP (e.g., data summaries and reports focused key bottlenecks to salmon health and survival and recommended management actions) - Organize and oversee technical services contractors to carry out specific technical tasks (e.g., related to monitoring, studies, and data management).	
Administration		
Conduct general administration work in support of the WRIA 8 interlocal agreement (ILA) and memorandum of understanding. Supervise and lead WRIA 8 Team, hire staff and evaluate staff performance. Develop and manage WRIA 8 budget and staff team work plan, grant billings/reporting, and trimester billings and progress reports to ILA parties.	- Manage WRIA 8 team meetings - Staff hiring and supervision - Prepare and submit ILA trimester billings/reports - Prepare and submit grant billings/reports	0.15 FTE Salmon Recovery Manager 0.10 FTE Administrative Coordinator



Lake Washington/Cedar/Sammamish Watershed (WRIA 8)

Funding Request – Staff Recommendation

July 16, 2026

WRIA 8 staff are seeking Salmon Recovery Council approval for a funding request to support the Ballard Locks Fish Ladder Submersible Pump project.

The WRIA 8 budget includes an additional expenditures category as a placeholder for priority salmon recovery investments identified by WRIA 8 staff and committees. These expenditures are typically supported using the carry forward fund balance in the WRIA 8 budget, which is available at the Salmon Recovery Council’s discretion. As of June 2026, the WRIA 8 budget is showing a projected available carry forward fund balance of \$453,571 as of the end of this calendar year.

STAFF RECOMMENDED FUNDING REQUEST:
Support Ballard Locks Fish Ladder Submersible Pump Project

Request: WRIA 8 staff seek Salmon Recovery Council approval to contribute up to \$20,000 for equipment and materials to pump cooler water into the Ballard Locks fish ladder and improve temperature conditions for migrating adult salmon.

Background: Lethal and sublethal temperatures at the Hiram M. Chittenden Locks (“Ballard Locks”) and in the Ship Canal during adult migration is a key constraint on salmon recovery in WRIA 8. Hot water temperatures can block or delay migration and weaken salmon, increasing their susceptibility to disease, predation, and even death. In the fish ladder, cooler, saline attraction water flows through a diffuser well into the lower pools of the ladder while the upstream end of the ladder is 100% warm surface water from the Ship Canal. This creates a dramatic and abrupt change in temperature from an average 15.1°C downstream of the fish ladder to an average of 21.6°C at the upstream end and contributes to migration delays within the ladder.

The proposed project will test the effectiveness of a low-cost approach to mitigate abrupt temperature transitions in the fish ladder benefitting sockeye, coho, and ESA listed Chinook salmon. Funds will be used to rent a submersible pump to deliver cooler water from the Ballard Locks saltwater drain chamber to the upstream end of the fish ladder. The project aims to enable faster passage through the fish ladder, reducing the time salmon are exposed to stressful and at times lethal temperatures in the ladder.

Because the adult salmon migration is currently underway, time is of the essence to install and test this approach to cooling water in the fish ladder. The US Army Corps of Engineers (USACE) and Muckleshoot Indian Tribe (MIT) are partners in this effort and WRIA 8 is in a unique position to fund this work quickly and demonstrate our commitment to address this high priority salmon bottleneck. The USACE will contribute labor to install, manage, and remove the submersible pump, diffuser, and temperature sensors. MIT will help develop and implement a monitoring plan to evaluate the effectiveness of cold-water injection.

Staff Recommendation: WRIA 8 staff recommend the SRC approve contributing up to \$20,000 to support the Ballard Locks Fish Ladder Submersible Pump Project.

Decision	Estimated Cost
Consider approval to authorize WRIA 8 staff to contribute up to \$20,000 to support the US Army Corps of Engineers Ballard Locks Fish Ladder Submersible Pump Project.	\$20,000