



# Results Summary

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## Filter Results

To analyze a subset of your data, you can create one or more filters.

**Total:** 34  
**Visible:** 34

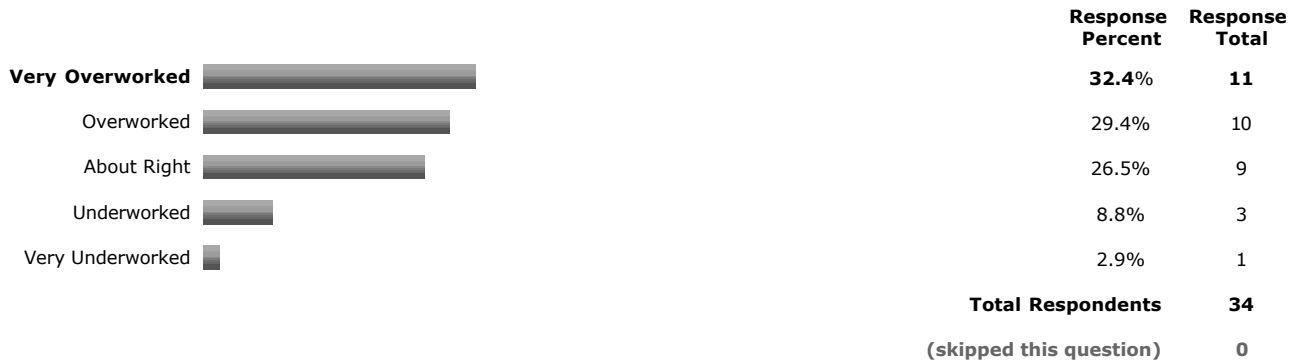
## Share Results

Your results can be shared with others, without giving access to your account.

**Status:** Enabled  
**Reports:** Summary and Detail

### 1. Workload, Training, and Equipment

1. How would you characterize your personal workload at the Elections section?



2. To what extent do you feel that the work you are asked to do is appropriate?



3. How would you rate the training provided to you related to elections laws and policy?



4. How would you rate the training provided to you by the Elections section to do your job?



5. How would you rate the equipment and software provided to you by the Elections section to do your job?



6. How would you rate the written procedures and manuals provided by the Elections section to do your work?

	Response Percent	Response Total
Excellent	0%	0
Very Good	3.1%	1
Good	9.4%	3
Fair	28.1%	9
<b>Poor or Nonexistent</b>	<b>59.4%</b>	<b>19</b>
<b>Total Respondents</b>		<b>32</b>
<b>(skipped this question)</b>		<b>2</b>

7. To what extent do you feel that the Elections section operations have improved or changed since January 2002?

	Response Percent	Response Total
Greatly Improved	6.7%	2
Somewhat Improved	33.3%	10
The Same	0%	0
Somewhat Worse	20%	6
<b>Significantly Worse</b>	<b>40%</b>	<b>12</b>
<b>Total Respondents</b>		<b>30</b>
<b>(skipped this question)</b>		<b>4</b>

8. To what extent do you you feel the Elections section’s progress is consistent with the overall goals of the State, County, and the public?

	Response Percent	Response Total
Very Consistent	6.1%	2
<b>Consistent</b>	<b>33.3%</b>	<b>11</b>
Neither Consistent nor Inconsistent	18.2%	6
Inconsistent	30.3%	10
Very Inconsistent	12.1%	4
<b>Total Respondents</b>		<b>33</b>
<b>(skipped this question)</b>		<b>1</b>

9. How would you rate the office and physical space of your working environment?



10. How would you rate your working relationships with other staff in the Elections section?

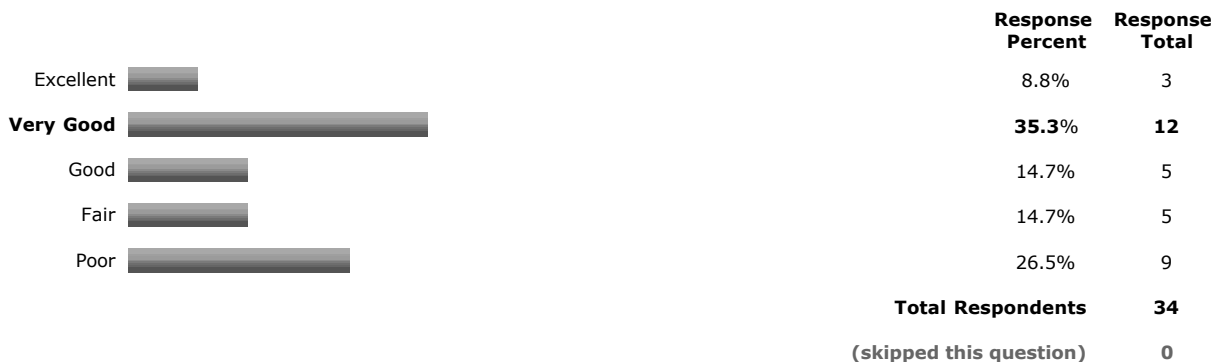


**2. Communications and Confidence**

11. How would you rate overall communications within the Elections section?



12. How would you rate communications within your working unit?



13. How would you rate your level of confidence in the REALS Director?



14. How would you rate the REALS Director's technical knowledge of elections law and rules?



15. How would you rate your level of confidence in the Superintendent of Elections?



16. How would you rate the Superintendent of Elections' technical knowledge of elections laws, rules and procedures?



17. How would you rate your level of confidence in your immediate supervisor?



18. How would you rate your supervisor’s technical knowledge of elections laws, rules and procedures?



19. How would you rate your level of confidence in your coworkers?



20. Overall, how would your rate coworkers' technical knowledge of elections laws, rules, and procedures?



**3. Working Environment**

21. Senior leaders in our division clearly communicate a commitment to high standards and compliance with laws as demonstrated in their words and actions.



22. Senior officials are less likely to be disciplined for violating elections rules than other employees.



23. I seldom feel pressured by my supervisors/managers to produce elections results in order to meet media deadlines.



24. I get good suggestions and advice from my supervisor or manager about how to do my job while maintaining good faith compliance with elections rules and policies.

	Response Percent	Response Total
Disagree	20.6%	7
Somewhat Disagree	17.6%	6
Neither Agree nor Disagree	17.6%	6
Somewhat Agree	17.6%	6
<b>Agree</b>	<b>26.5%</b>	<b>9</b>
<b>Total Respondents</b>		<b>34</b>
(skipped this question)		0

25. Requests and suggestions from political election observers make it difficult for me to do my job well.

	Response Percent	Response Total
<b>Disagree</b>	<b>30.3%</b>	<b>10</b>
Somewhat Disagree	9.1%	3
Neither Agree nor Disagree	18.2%	6
Somewhat Agree	21.2%	7
Agree	21.2%	7
<b>Total Respondents</b>		<b>33</b>
(skipped this question)		1

26. Employees can talk with supervisors about their concerns without fear of having their comments held against them.

	Response Percent	Response Total
<b>Disagree</b>	<b>44.1%</b>	<b>15</b>
Somewhat Disagree	17.6%	6
Neither Agree nor Disagree	5.9%	2
Somewhat Agree	20.6%	7
Agree	11.8%	4
<b>Total Respondents</b>		<b>34</b>
(skipped this question)		0

27. My coworkers are really committed to complying with Elections section standards, policies, and laws.



28. Sometimes, I feel it's more important to meet deadlines than it is to comply with all the elections rules and procedures.



29. My coworkers feel comfortable in raising any problems that may make it difficult to comply with elections standards.



30. You can bend the rules, if necessary, to meet important deadlines.



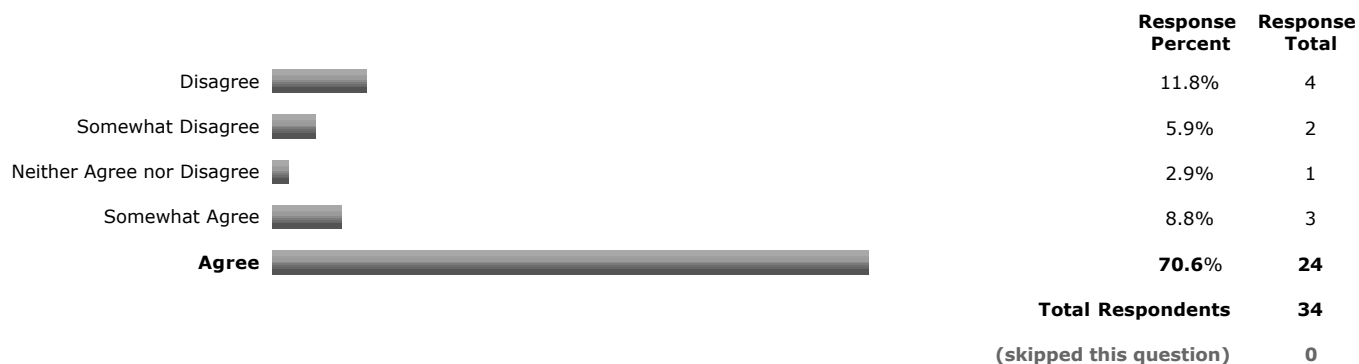
31. Employees in the Elections section are expected to do as they are told, no matter what.



32. I feel personally responsible for maintaining appropriate standards of conduct and compliance with elections laws.



33. I would feel comfortable reporting elections rules violations to my supervisor or management.



34. I would act to prevent or report a coworker who may be violating elections rules.



35. I would feel comfortable reporting violations of election rules or other significant problems to the appropriate agency.



**4. Morale**

36. How would you rate your morale regarding your work at the Elections section?



37. How would you rate your job satisfaction in the Elections section?



38. To what extent are you proud to be an employee in the Elections section and convey enthusiasm about the Elections section in your personal life in the community?



39. In the past few years, how have your feelings towards the Elections section work environment changed if any?

	Response Percent	Response Total
Very Positive	0%	0
Positive	19.4%	6
Not Very Much	0%	0
<b>Negative</b>	<b>41.9%</b>	<b>13</b>
Very Negative	38.7%	12
<b>Total Respondents</b>		<b>31</b>
(skipped this question)		3

40. Do you supervise line staff?

	Response Percent	Response Total
Yes	39.4%	13
<b>No</b>	<b>60.6%</b>	<b>20</b>
<b>Total Respondents</b>		<b>33</b>
(skipped this question)		1

41. I've worked in the Elections section...

	Response Percent	Response Total
Five Years or Less	43.8%	14
<b>More Than Five Years</b>	<b>56.2%</b>	<b>18</b>
<b>Total Respondents</b>		<b>32</b>
(skipped this question)		2

42. Thank you for your valuable time and opinions. You are invited to provide any comments you wish to make in the space below.

<a href="#">View</a> <b>Total Respondents</b>	<b>17</b>
(skipped this question)	17

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